

SUSTAINABILITY ENVIRONMENTAL HEALTH & SAFETY REMEDIATION

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# TRAINING SEMINARS & E-TRAINING Sustainability, Environmental, Health & Safety

Developed and Presented by KERAMIDA Professionals

#### 2023

- Ludwig, D. "2023 August Monthly Training: Celebrate! Wellness. Fatigue Management & Site Safety. Fatigue and Heat. TACO. Driving Safety: Fatigue, Preventable Near Miss, Is it Legal to.... Ticks-Bite Medical Care. Safety Statistics. Near Miss & Lessons Learned. 2023 Safety Goals-Mid-Year Review. H&S Manual Updates: Eye Protection 16.0 and 17.0. Struck by. KERAMIDA's Upcoming H&S Audit. Partnership Updates. Reminders and Action." KERAMIDA Inc., Monthly Safety Training for Employees. Indianapolis, IN. August 2023.
- 2. Ludwig, D. "June 2023 Monthly Safety Training: Celebrate 90-day Driving Challenge Success. Wellness-"Back" to Health, Gas Hazards/Air Monitoring. Emergency Action Plans. Driving Safety-Near Miss Review and Lessons Learned. Safety Statistics. 2023 Safety Goals. Safety Partnership Update. Reminders and Action Items. KERAMIDA Inc.-Monthly Safety Training. Indianapolis, IN. June 2023.
- 3. Ludwig, D. "May 2023 Monthly Safety Training: Celebrate! NiSource Group. Wellness-Mental Health. Safety Statistics, Lessons Learned & Prevention. Protect Valuables. H&S Manual 3.6 Stop Work & Recent Examples. 2023 Safety Goals. Driving Safety: Turns, Mirrors & SMOG. Fire Safety and H&S Manual Fire Policies & References. Reminders and Action items." KERAMIDA Inc.- Monthly Safety Training for Employees. Indianapolis, IN. May 2023.
- 4. Ludwig, D. "Monthly Safety Training: Safety Wins. <a href="mailto:safetydocs@keramida.com">safety Goals</a>. Safety Statistics & Lessons Learned. Driving Safety-Where to Stop & Park, Vehicle Emergencies, Tire Issue Prevention. Walking-Slips, Trips, & Fall Prevention. Wellness-Benefits. H&S Policy-15.0 Hazard Communication. Safety Themes. H&S Audit Results-Field Training Documentation. Reminders and Action." KERAMIDA Inc.- Monthly Safety Training for Employees. Indianapolis, IN. February 2023.
- 5. Ludwig, D. "Monthly Safety Training: Safety Statistics & Lessons Learned. 2023 Safety Goals. Driving Safety-New Laws & Parking. Wellness-Post Holiday Blues. H & S Policy-Hand & Power Tools. KERAMIDA Safety Theme. Reminders and Action." KERAMIDA Inc.- Monthly Safety Training for Employees. Indianapolis, IN. January 2023.

- 1. Ludwig, D. "Monthly Safety Training: Safety Statistics & Lessons Learned. Driving Safety: Near Miss and Property Damage Discussions; Winter Driving; How to Jump a Car. New Field Training Resource in 2023. KERAMIDA H&S Programs Audit: Field Documentation. Acclimatizing to Cold and Cold Stress. 'Tripledemic'-COVID, Flu and RSV. Reminders and Action." KERAMIDA-Monthly Safety Training for Employees. Indianapolis, IN. December 2022.
- 2. Ludwig, D. "Monthly Safety Meeting: Recognizing Veterans and Active-Duty Staff. Safety Statistics & Lessons Learned. Safe Driving: Fall Driving Hazards; "Jump" the Light Precautions; Safe Driving Tips & Practices. Adjusting to Daylight Savings Time. PPE: Eye Protection; Respirators. Health & Safety Manual Updates: 3.6 Stop Work; 7.0 Emergency Procedures; 10.0 Drug, Alcohol & Contraband. Reminders & Actions. " KERAMIDA-Monthly Safety Training for Employees. Indianapolis, IN. November 2022.
- 3. Ludwig, D. "Monthly Safety Meeting: Statistics & Lessons Learned. COVID Endemic Policy. Driving Behaviors & Safety: You're Being Watched! Fall Driving and Winter Preparedness. September Follow Up: Hazard Assessment Survey, Enterprise Truck's Tire Jack. Reminders and Actions." KERAMIDA-Monthly Safety Training for Employees. Indianapolis, IN. October 2022.
- 4. Engling, D. "Heat Stress Update." KERAMIDA Inc.-2022 Indianapolis "Day at the Park" Conference. Indianapolis, IN. September 2022.
- 5. Engling, D. "Lessons Learned in Dust Hazards Analysis." KERAMIDA Inc.-2022 Indianapolis "Day at the Park" Conference. Indianapolis, IN. September 2022.
- 6. Fleming, W. "Best Practices for EHS Audits." KERAMIDA Inc.-2022 Indianapolis "Day at the Park" Conference. Indianapolis, IN. September 2022.
- 7. Harrington, B. "Remediation Closure Guide Update (R2)." KERAMIDA Inc.-2022 Indianapolis "Day at the Park" Conference. Indianapolis, IN. September 2022.

- 8. McCreary, N. "Current Trends in Sustainability & Supply Chain Requirements." KERAMIDA Inc.-2022 Indianapolis "Day at the Park" Conference. Indianapolis, IN. September 2022.
- 9. Moore, K. "Regulatory Inspections/Enforcement Trends." KERAMIDA Inc.-2022 Indianapolis "Day at the Park" Conference. Indianapolis, IN. September 2022.
- Nickel, J. "ASTM E1527-21 Phase I ESA Standard Update." KERAMIDA Inc.-2022 Indianapolis "Day at the Park" Conference. Indianapolis, IN. September 2022.
- 11. Overton, M. "Construction Stormwater General Permit (CSGP)." KERAMIDA Inc.-2022 Indianapolis "Day at the Park" Conference. Indianapolis, IN. September 2022.
- 12. Young, J. "The PFAS Problem-The Current Regulatory Landscape, Testing and Remediation Challenges." KERAMIDA Inc.-2022 Indianapolis "Day at the Park" Conference. Indianapolis, IN. September 2022.
- 13. Ludwig, D. & Crandell, J. "Wineries & Vineyards Sustainability Audits. Health, Safety & Environmental Concerns. Statistics & Lessons Learned. Driving Safety: Indicators and Break Downs. Lone Worker Policy-App E: Risk Assessment and Documentation. COVID & CDC Tracking by County. Reminders & Action Items." KERAMIDA-Monthly Safety Training for Employees. Indianapolis, IN. September 2022.
- 14. Ludwig, D. "Monthly Safety Training: Safety Statistics. Near Miss & Lessons Learned. Driving-Passing. Incident Reporting: OSHA Recordable, First -Aid, Incidents Versus Near Miss. 2022 Safety Goals. COVID-Continued Precautions and Awareness. Action and Reminders." KERAMIDA-Monthly Safety Training for Employees. Indianapolis, IN. August 2022.
- 15. Brown, E. "How to Start Your ESG: Three Critical First Steps." KERAMIDA Inc.-Brown Bag/In-house Training for Employees. Indianapolis, IN. July 2022.
- 16. Chung, A. "GHG Verification and Assurance-The Process and Importance of Verifying GHG Data." KERAMIDA Inc.-Brown Bag/In-house Training for Employees. Indianapolis, IN. July 2022.
- 17. Cullen, N. "Data Handling, Target Setting, and Baseline Adjustment." KERAMIDA Inc.-Brown Bag/In-house Training for Employees. Indianapolis, IN. July 2022.
- 18. Kafantaris, F. "Envision Certification." KERAMIDA Inc.-Brown Bag/In-house Training for Employees. Indianapolis, IN. July 2022.
- 19. Kyrmanidou, A. "How Companies Can Communicate Their Commitment to Sustainability Through the CDP Questionnaires." KERAMIDA Inc.-Brown Bag/In-house Training for Employees. Indianapolis, IN. July 2022.
- 20. Roth, K. "SBT for TMT Companies-An Introduction to Science-Based Target Setting Through a Telecommunication Sector Case Study." KERAMIDA Inc.-Brown Bag/In-house Training for Employees. Indianapolis, IN. July 2022.
- 21. McCreary, N. "Circularity." KERAMIDA Inc.-Brown Bag/In-house Training for Employees. Indianapolis, IN. July 2022.
- 22. Giannantonio, J. "An Overview of Carbon Dioxide Removal (CDR)." KERAMIDA Inc.-Brown Bag/In-house Training for Employees. Indianapolis, IN. July 2022.
- 23. Twohey, B. "Overlaps and Differences between the Updated ISSB Standards and the Proposed Mandatory Climate-Disclosure Rule from SEC." KERAMIDA Inc.-Brown Bag/In-house Training for Employees. Indianapolis, IN. July 2022.
- 24. Ludwig, D. "Monthly Safety Training: Safety Statistics. Near Miss & Lessons Learned. Stroke Awareness. Fatigue Management- Driving Safely-Heat Stress/Illness. 2022 Safety Goals. COVID-Continued Precautions and Awareness. Action and Reminders." KERAMIDA-Monthly Safety Training for Employees. Indianapolis, IN. July 2022.
- 25. Ludwig, D. "Monthly Safety Training: IT/Security Update. OSHA Drone Inspections. How Fit Are You to Drive? Safety Statistics. Near Miss & Lessons Learned. Job Safety Analysis and Serious Injury or Fatality. Pandemic Precautions-Still Needed. Heat Stress Prevention-Drink Up! Actions and Reminders." KERAMIDA-Monthly Safety Training for Employees. Indianapolis, IN. June 2022.
- 26. Ludwig, D. "Monthly Safety Training: Safety Statistics. Near Miss & Lessons Learned. Driving: Preventable Incidents. Backing. Parking. Ticks. Feeling Safe At Work. OSHA Form 300 Electronic Proposed Rule Update. Health & Safety Manual Items Review. Excavation Safety. Action and Reminders. " KERAMIDA-Monthly Safety Training for Employees. Indianapolis, IN. May 2022.
- 27. Ludwig, D. "Monthly Safety Training: Safety Moment. Safety Goals Review. Safety Statistics. Near Miss & lessons Learned. Driving Safety. Accident Action Reminders, PIR. Level C-B-A PPE & Respiratory Protection. Field Noise Surveys-Quarterly. COVID. Action and Reminders." KERAMIDA-Monthly Safety Training for Employees. Indianapolis, IN. April 2022.
- 28. Giannantonio, J., Kyrmanidou, A., & Twohey, B. "CDP Webinar: Roadmap to 'A'. KERAMIDA Inc. Webinar. Indianapolis, Indiana. April 2022.
- 29. Ludwig, D. "Monthly Safety Training: COVID Return to Work. Safety Statistics. Near Miss & Lessons Learned. Excavation Safety. Home Fire Hazards. Driving-Work Zone Intrusion. Level D PPE. Head Protection. Foot Protection. Hearing Conservation/Ear Protection. Eye Protection. Hi-Vis Vest. H & S Audit. Action & Reminders. " KERAMIDA-Monthly Safety Training for Employees. Indianapolis, IN. March 2022.

- 30. Overton, M. "Monthly Safety Training: Safety Moment. Safety Statistics. Driving Safety: Be Seen. Bloodborne Pathogens. 28.2 Health & Safety Manual. Actions & Reminders." KERAMIDA-Monthly Safety Training for Employees. Indianapolis, IN. February 2022.
- 31. Tirmenstein, A. "8-Hour HAZWOPER Refresher." In-house Training for KERAMIDA Employees- KERAMIDA Inc., Indianapolis, IN. February 2022.
- 32. Overton, M. "Monthly Safety Training: December Statistics. Near Miss & Incidents. Winter Driving Safety. Preventing Slips, Trips & Falls. Hard Hat Liners. Vehicle Safety Policy. COVID Updates. Action and Reminders." KERAMIDA-Monthly Safety Training for Employees. Indianapolis, IN. January 2022.

- Ludwig, D. "Monthly Safety Training: COVID. ETS Update. KERAMIDA & Client Policies. Safety Statistics: Near Miss & Lessons Learned. Safety Stand Down. Protecting Yourself in Cold Weather. Preparing for Winter Driving. Fire Resistant Inner Clothing. Cold Stress and Symptoms. Situational Awareness. Action and Reminders." KERAMIDA-Monthly Safety Training for Employees. Indianapolis, IN. December 2021.
- 2. Ludwig, D. "Monthly Safety Training: Safety Moment: S.T.A.R. Safety Statistics. Near Miss & Lessons Learned. First Aid. OSHA Heat Standard. Driver Safety-Following Distance. Fall Weather. Health & Safety Manual-Emergency Action Plans. COVID Exposure & Reporting. ETS. Action and Reminders." KERAMIDA-Monthly Safety Training for Employees. Indianapolis, IN. November 2021.
- 3. Ludwig, D. "Monthly Safety Training: Safety Moment. Driving-School Bus Safety and 360 Walk-around. Safety Statistics. Near Miss. Lessons Learned. OSHA Extreme Heat Enforcement Initiative. Cyber Security Awareness. COVID Exposure & Reporting. Action and Reminders. " KERAMIDA-Monthly Safety Training for Employees. Indianapolis, IN. October 2021.
- 4. Ludwig, D. "Monthly Safety Training: Safety Statistics. Near Miss & Lessons Learned. Distracted Driving. Electrical Safety. Workplace Stress. Actions & Reminders." KERAMIDA-Monthly Safety Training for Employees. Indianapolis, IN. September 2021.
- 5. Schifo, J. "KERAMIDA Air Fundamentals Training. "KERAMIDA-Inhouse Training for Employees. Indianapolis, IN. August 2021.
- 6. Harrington, B. & Overton, M. "Monthly Safety Training. COVID-19/Delta CDC Update. Safety Statistics. Near Miss. Lessons Learned. Driver Safety: 'Get Away' Drivers, Distractions, Seat Belts, Loose Items, Drunk & Impaired Drivers. Planning Ahead: Workplace Violence Training." KERAMIDA In-house Training for Employees. Indianapolis, IN. August 2021.
- 7. Uppal, N., Intern- KERAMIDA. "Data Science Presentation," KERAMIDA In-house Training for Employees. Indianapolis, IN. August 2021.
- 8. Ludwig, D. "Safety Statistics & Lessons Learned. Driver Safety: New Laws. Summer Precautions: High Water. Vehicle Equipment Responsibilities. 33.0 Lead Awareness. Incident Response-Reporting and Procedures: 6.5-6.6, 7.1.2, 8.1.1, 8.2. Documenting the Incident. Post- Accident Drug Testing. Incident Investigation. Hot Weather-Hydration and Factors that Influence Risk of Heat Related Illness. "KERAMIDA Monthly Safety Training for Employees. Indianapolis, IN. July 2021.
- 9. Ludwig, D. "AED Use and Hands on Practical. Cardiac Science Instructional Video." KERAMIDA Monthly Safety Training for Employees. Indianapolis, IN. July 2021.
- 10. Zachmanoglou, C. "Google Slides Training-Create Your KERAMIDA Google Account." KERAMIDA In-house Training for Employees. Indianapolis, IN. July 2021.
- 11. Fleming, W. "SREA Reasonable Care Webinar." ISRI/SREA Webinar, Indianapolis, IN. June 2021.
- 12. Ludwig, D. "IT Security Update-W. Fleming. OSHA Drone Inspections. How Fit Are You to Drive? Safety Statistics. Near Miss & Lessons Learned. Job Safety Analysis and Serious Injury or Fatality. Pandemic Precautions-Still Needed. Heat Stress Prevention-Drink Up! Action and Reminders." KERAMIDA Monthly Safety Training for Employees. Indianapolis, IN. June 2021.
- 13. Ludwig, D., Heaton, C. & Rechtin, J. "Pandemic Risk Management Plan Reminders. Severe Weather/Driving. Asbestos Work-Safety & Environmental Concerns. Safety Statistics. Communicating Safety. Procedure or Policy Changes. RAVS Plus. THC Marijuana Update. Questions/Comments. Actions & Reminders." KERAMIDA Monthly Safety Training for Employees. Indianapolis, IN. April 2021.

- 14. Ludwig, D. "Monthly Safety Training: Safety Moment. SharePoint Changes-N. Cullen. Safety Statistics. Driving in and Working in Work Zones. Fire Safety. H&S (Health & Safety) Manual. Action & Reminders. Fire Extinguisher Training. " KERAMIDA Monthly Safety Training for Employees. Indianapolis, IN. March 2021.
- 15. Ludwig, D. "Monthly Safety Training: Safety Statistics. COVID-19 Vaccine. Substance Abuse: CBD Products. Recreational/Medical Marijuana. How do they Impact our employees? Driving Safety. 28.2 Blood Borne Pathogens. 30. Benzene." KERAMIDA Monthly Safety Training for Employees. Indianapolis, IN. February 2021.
- 16. Alsowayeh, A., Intern-KERAMIDA. "The Line-A New City Model." KERAMIDA In-house Training for Employees, Indianapolis, Indiana, January 2021.
- 17. Chung, A. "Life Cycle GHG Assessment." KERAMIDA-Strategic Planning Meeting. Indianapolis, IN. January 2021.
- 18. Cobb, S. "Building Decommissioning." KERAMIDA-Strategic Planning Meeting, Indianapolis, IN. January 2021.
- 19. Cullen, N. & Kyrmanidou, A. "Sustainability Modeling for QUALCOMM." KERAMIDA -Strategic Planning Meeting. Indianapolis, IN. January 2021.
- 20. Devir, M. "Vapor Intrusion-Destruction Patent," KERAMIDA-Strategic Planning Meeting. Indianapolis, IN. January 2021.
- 21. Engling, D. "Covid-19 Disinfection Cleanliness Assurance Testing." KERAMIDA-Strategic Planning Meeting, Indianapolis, IN. January 2021.
- 22. Giddens, T. "ARC GIS Mapping & Data Layering," KERAMIDA-Strategic Planning Meeting. Indianapolis, IN. January 2021.
- 23. Griesemer, P. "Sustainability Sharrette." KERAMIDA-Strategic Planning Meeting, Indianapolis, IN. January 2021.
- 24. Joniskan, E. "City Park Development on Landfill." KERAMIDA-Strategic Planning Meeting. Indianapolis, IN. January 2021.
- Ludwig, D. "Monthly Safety Training. December Statistics. Near Miss & Incidents. Winter Driving Safety. Preventing Slips, Trips & Falls. Health & Safety Audit Results. Updates to H&S Program. 9.0 Safe Driver Objectives. Vehicle Safety Policy. Action & Reminder Items." KERAMIDA Monthly Safety Training for Employees. Indianapolis, IN. January 2021.
- 26. Surette, J. "e-courses on Environmental Compliance for Construction Workers," KERAMIDA-Strategic Planning Meeting, Indianapolis, IN. January 2021.

- Ludwig, D. "Monthly Safety Meeting: Pandemic Risk Management-B COVID Response Plan Update. 2020 Safety Goal Update. Distracted Driving. Vehicle Driving Policy Update. Near Miss & Statistics. Winter Driving. Safe Refuge. Action & Reminders." KERAMIDA Monthly Safety Training for Employees. Indianapolis, IN. December 2020.
- 2. Ludwig, D. "15.0 Hazard Communication Program." KERAMIDA Monthly Safety Training for Employees. Indianapolis, IN. November 2020
- 3. Ludwig, D. "15.0 Hazard Communication Program." KERAMIDA Monthly Safety Training for Employees. Indianapolis, IN. November 2020.
- 4. Ludwig, D. & Heaton, C. "Monthly Safety Training: Safety Moment. Near Miss. Statistics & Lessons Learned. Driving Safety: Pedestrians/Bicyclists. Pandemic Risk Reminders and Pending Update. Hazard Communication Program. Project Case Review-Safety & Environmental Concerns. Action & Reminders." KERAMIDA Monthly Safety Training for Employees. Indianapolis, IN. November 2020.
- 5. Ludwig, D. "Monthly Safety Training: Meeting Emergencies. Safety Moment. Pandemic & Infectious Disease Plan Update. Health & Safety Manual: 3.5.1 Short Service Employee Update. 11.0 Housekeeping. 17.4 Noise Exposure & Conservation. Fall Season Safety. Safety Brief Implementation. Near Miss. Statistics & Lessons Learned. Driving Safety-Preventable Incidents. Following Large Trucks & Parked Vehicles." KERAMIDA Monthly Safety Training for Employees. Indianapolis, IN. October 2020.
- Ludwig, D., Engling, D. & Joniskan, E. "Monthly Safety Meeting: Meeting Emergency Procedures. Safety Moment-911 Remembrance. COVID Stressors/Silver Linings. August Near Miss & Statistics. Sandorf Park Project. Environmental & Safety Concerns & Lessons Learned. Driving Safely-The Little Things Add Up. Electrical Safety. Action & Reminders." KERAMIDA Monthly Safety Training for Employees. Indianapolis, IN. September 2020.

- Ludwig, D., Harrington, B. & Overton, M. "Monthly Safety Training: Meeting Emergency Procedures. Safety Moment-Dropped Object. Safe & Sound Week. Heat Illness/Index. July Near Miss & Statistics. Driving Safety-Severe Storms. Electrical Safety Office Setting. Action & Reminders. Post Meeting: Competency Model and Related Topics." KERAMIDA Monthly Safety Training for Employees. Indianapolis, IN. August 2020.
- 8. Ludwig, D., Harrington, B. & Overton, M. "Monthly Safety Training: Meeting Emergency Procedures. Safety Moment-Dropped Object. Safe & Sound Week. Heat Illness/Index. July Near Miss & Statistics. Driving Safety-Severe Storms. Electrical Safety Office Setting. Action & Reminders. Post Meeting: Competency Model and Related Topics." KERAMIDA Monthly Safety Training for Employees. Indianapolis, IN. August 2020.
- 9. Engling, D. "KERAMIDA Webinar: School Disinfection-Do It Right." KERAMIDA Training for Employees. Indianapolis, IN. July 2020.
- 10. Ludwig, D. "Monthly Safety Meeting: Meeting Emergency Procedures. Safety Moment: Heat Stress. COVID-19 Questionnaire. Safety Statistics. June Near Miss & Lessons Learned. To Date Review. Driving Safety: Analyzing an Accident & Lessons Learned, Policy Review: Young/Inexperienced Worker Safety. PM Site Safety Review. Face Mask Soup-Respiratory Protection. Health & Safety Manual 16.0. Action & Reminders." KERAMIDA Monthly Safety Training for Employees. Indianapolis, IN. July 2020.
- 11. Engling, D. "COVID-19: Global Re-Opening Safety Strategies and Support Services." KERAMIDA Webinar for Employees. Indianapolis, IN. June 2020.
- 12. Tirmenstein, A. "Monthly Safety Meeting: Temperature Stress. Biological Hazards. Bloodborne Pathogen Slide. Heat Safety. Return to Work Presentation. Ticks-ID-Prevention-Removal." KERAMIDA Monthly Safety Training for Employees. Indianapolis, IN. June 2020.
- 13. Tirmenstein, A. "Monthly Safety Meeting: Aggressive Driving. Near Miss and Incidents Review. Fire Safety: 27.0 Spark Producing Equipment-H&S Manual. PASS Fire Extinguisher Use (Pull, Aim, Squeeze & Sweep). COVID-19 Response Plan Management, Ajera." KERAMIDA Monthly Safety Training for Employees. Indianapolis, IN. April 2020.
- 14. Tirmenstein, A. "HAZWOPER Refresher." KERAMIDA In-house Training for Employees. Indianapolis, IN. March 2020.
- 15. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Standards." KERAMIDA-Sustainability Reporting Training Courses. Indianapolis, IN. March 2020.
- Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Workshop Integrating the SDGs."
  KERAMIDA Sustainability Reporting Training Courses. Indianapolis, IN. March 2020.
- 17. Keramida, V. "Report Writing Refresher Part 2." KERAMIDA In-house Training for Employees. Indianapolis, IN. February 2020.
- 18. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: SASB Standards." KERAMIDA-Sustainability Reporting Training Courses. Indianapolis, IN. February 2020.
- 19. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. February 2020.
- 20. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Workshop Integrating the SDGs." KERAMIDA- Sustainability Reporting Training Courses. Indianapolis, IN. February 2020.
- 21. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: CDP 2020 Climate Change Disclosure." KERAMIDA–Sustainability Reporting Training Courses. Indianapolis, IN. February 2020.
- 22. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Standards." KERAMIDA Sustainability Reporting Training Courses. Los Angeles, CA. February 2020.
- 23. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Workshop Integrating the SDGs." KERAMIDA Sustainability Reporting Training Courses. Los Angeles, CA. February 2020.
- 24. Tirmenstein, A. "HAZWOPER Refresher." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. February 2020.
- 25. Keramida, V. "Report Writing Refresher Part 1." KERAMIDA In-house Training for Employees. Indianapolis, IN. February 2020.
- 26. Ludwig, D. "Monthly Safety Training: Safety Moment; Meeting Emergency Procedures; Drive Different; Jan Safety Statistics; Near Miss & Lessons Learned; Preventing Falls; Safety Statistics Who is Looking; Project Manager Site Specific Review; Action & Reminders." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. February 2020.

- 27. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Los Angeles, CA. January 2020.
- 28. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Workshop Integrating the SDGs." KERAMIDA Inc. Sustainability Reporting Training Courses. Los Angeles, CA. January 2020.
- 29. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. January 2020.
- 30. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Workshop Integrating the SDGs." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. January 2020.
- 31. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: CDP 2020 Climate Change Disclosure." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. January 2020.
- 32. Ludwig, D. "Monthly Safety Training: Safety Moment and Meeting Emergency; Procedures; Winter Driving; December Near Miss and Incidents; 2019 Statistics; Project Manager Site Safety Review; OSHA Top 10 Citations 2019; Action and Reminders." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. January 2020.
- 33. Cullen, N., Klinkhamer, C., Fleming, W. & Chung, A. "Innovative Technology in 2019." KERAMIDA Annual Strategic Meeting, Indianapolis, IN. January 2020.

- 1. Ludwig, D. "Monthly Safety Training: Statistics & Lessons Learned; Driving; Cold Weather; Working Alone; Action & Reminder Items." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. December 2019.
- 2. Engling, D. "OSHA 10-Hour Construction." KERAMIDA Inc. OSHA Outreach Training Courses. Indianapolis, IN. November 2019.
- 3. Engling, D. "OSHA 10-Hour General Industry." KERAMIDA Inc. OSHA Outreach Training Courses. Indianapolis, IN. November 2019.
- 4. Engling, D. "OSHA 10-Hour Construction." KERAMIDA Inc. OSHA Outreach Training Courses. Indianapolis, IN. November 2019.
- 5. Ludwig, D. "Monthly Safety Training: October Statistics & Lessons Learned; Driving-Sharing the Road; Fall and Winter Health; Action and Reminders; Microsoft Teams Awareness." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. November 2019.
- Ludwig, D. "Monthly Safety Training: Statistics & Lessons Learned; Driving Distractions & Safety; Invigorating Near-Misses; Microsoft Teams; Action & Reminder Items." KERAMIDA Inc. – In-house Training for Employees. Indianapolis, IN. October 2019.
- 7. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. October 2019.
- 8. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Los Angeles, CA. October 2019.
- 9. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Workshop Integrating the SDGs." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. October 2019.
- 10. Engling, D. "OSHA 10-Hour General Industry." KERAMIDA Inc. OSHA Outreach Training Courses. Indianapolis, IN. September 2019.
- 11. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. September 2019.
- 12. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Workshop Integrating the SDGs." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. September 2019.
- 13. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Los Angeles, CA. September 2019.
- 14. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Workshop Integrating the SDGs." KERAMIDA Inc. Sustainability Reporting Training Courses. Los Angeles, CA. September 2019.

- 15. Ludwig, D. "Monthly Safety Training: Statistics & Lessons Learned; Driving Safety; Stress & Well-Being; When Your Job Site is a Crime Scene; Workplace Violence Awareness; Action Items." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. September 2019.
- 16. Joniskan, E., LPG and Nickel, J. "Phase I ESA Process Rollout." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. September 2019.
- 17. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. August 2019.
- 18. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Workshop Integrating the SDGs." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. August 2019.
- 19. Chung, A. and Klinkhamer, C. "Getting Ready for Verification." CDP & KERAMIDA Co-Hosted Webinar. August 2019.
- 20. White, E. "Smart Cities: the Future of Sustainability in the Urban Environment." KERAMIDA Inc. Training Presentation. Indianapolis, IN. August 2019.
- 21. Runningen, M. " The Problem of Coral Bleaching." KERAMIDA Inc. Training Presentation. Indianapolis, IN. August 2019.
- 22. Ludwig, D. "Monthly Safety Training: Safety Committee Meeting: Follow Up and New Procedure-Charging Devices and Adapters; Unexpected Work Hazards; Work Zones; Action Items." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. August 2019.
- 23. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Los Angeles, CA. July 2019.
- 24. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Workshop Integrating the SDGs." KERAMIDA Inc. Sustainability Reporting Training Courses. Los Angeles, CA. July 2019.
- 25. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Sacramento, CA. July 2019.
- 26. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Workshop Integrating the SDGs." KERAMIDA Inc. Sustainability Reporting Training Courses. Sacramento, CA. July 2019.
- 27. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. July 2019.
- 28. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Workshop Integrating the SDGs." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. July 2019.
- 29. Ludwig, D. "Monthly Safety Training: June 2019 Statistics; Hearing Protection; Safe Driving: Lesson Learned, Incident Reporting, Leased Vehicle Turn-In; Heat Stress; Action Items." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. July 2019.
- 30. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: CDP One-On-One Hand Scoring Work Session." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. July 2019.
- 31. Griesemer, P. "New Responders." CDP & KERAMIDA Co-Hosted Webinar. June 2019.
- 32. Ludwig, D. "Monthly Safety Training: Statistics & Lessons Learned. Short Service Employee. Lithium Battery & Charging Devices. Driver Safety: Vehicle Security. Summer Driving Safety. Heat Stress. Action Items." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. June 2019.
- 33. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: CDP 2019 Climate Change Disclosure." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. June 2019.
- 34. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: CDP One-On-One Hand Scoring Work Session." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. June 2019.
- 35. Ludwig, D. "Monthly Safety Training: April 2019 Statistics Near Miss Reporting & Lessons Learned. IOSHA and National Emphasis on Fall Protection Ladder Safety. Driver & Work Zone Safety. Flexible Cords. Action & Reminders." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. May 2019.
- 36. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. May 2019.

- 37. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: CDP 2019 Climate Change Disclosure." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. May 2019.
- 38. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: CDP 2019 Climate Change Disclosure." KERAMIDA Inc. Sustainability Reporting Training Courses. Sacramento, CA. May 2019.
- 39. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Transition to Standards & GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Sacramento, CA. May 2019.
- 40. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: CDP 2019 Climate Change Disclosure." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. April 2019.
- 41. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Transition to Standards & GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. April 2019.
- 42. Griesemer, P. "Market Demands: Social Responsibility & Sustainability Reporting." KERAMIDA Inc. 2019 "Day at the Park" EHS & Sustainability Conference. Indianapolis, IN. April 2019.
- 43. Moore, K." Air: New Non-Attainment Designations & Impacts on Air Permits." KERAMIDA Inc. 2019 "Day at the Park" EHS & Sustainability Conference. Indianapolis, IN. April 2019.
- 44. Tirmenstein, A." Strategies for Preventing Workplace Violence." KERAMIDA Inc. 2019 "Day at the Park" EHS & Sustainability Conference. Indianapolis, IN. April 2019.
- 45. Overton, M." The Role of Auditing in Preparing for Inspections and Meeting Global Business Needs: Lessons Learned." KERAMIDA Inc. 2019 "Day at the Park" EHS & Sustainability Conference. Indianapolis, IN. April 2019.
- 46. Keramida, V. and Klinkhamer, C." Vapor Intrusion Risks: Preferential Pathways, Spatial and Temporal Variabilities, and Ineffectiveness of Mitigation Systems." KERAMIDA Inc. 2019 "Day at the Park" EHS & Sustainability Conference. Indianapolis, IN. April 2019.
- 47. Belcredi, K." PFAs: The Next Regulatory Focus Newly Issued U.S. EPA PFAs Action Plan." KERAMIDA Inc. 2019 "Day at the Park" EHS & Sustainability Conference. Indianapolis, IN. April 2019.
- 48. Ludwig, D. "Monthly Safety Training: Statistics and Lessons Learned. Near Miss Reporting. Driver Safety. Spring Weather and Ticks. Task Hazard Analysis. Action & Reminders." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. April 2019.
- 49. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: CDP 2019 Climate Change Disclosure." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. March 2019.
- 50. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Transition to Standards & GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. March 2019.
- 51. Young, J. "Disaster Recovery & Restoration." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. March 2019.
- 52. Ludwig, D. "Monthly Safety Training: Statistics & Lessons Learned; Driving Risks; Risk Assessment; 13.0 Policy; Action & Reminder Items." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. March 2019.
- 53. Keramida, V. and Overton, M. "Northern Indiana New Non-Attainment Designation." KERAMIDA Lunch and Learn Training Series: EHS Compliance Hot Issues & Land Contamination Hot Issues. Fort Wayne, IN. February 2019.
- 54. Keramida, V. "Market Demands: Social Responsibility & Sustainability Reporting." KERAMIDA Lunch and Learn Training Series: EHS Compliance Hot Issues & Land Contamination Hot Issues. Fort Wayne, IN. February 2019.
- 55. Keramida, V. and Overton, M. "EHS Audits: Lessons Learned for Global Business Needs." KERAMIDA Lunch and Learn Training Series: EHS Compliance Hot Issues & Land Contamination Hot Issues. Fort Wayne, IN. February 2019.
- 56. Keramida, V. "Per & Polyfluoroalkyl Substances (PFAS)." KERAMIDA Lunch and Learn Training Series: EHS Compliance Hot Issues & Land Contamination Hot Issues. Fort Wayne, IN. February 2019.
- 57. Keramida, V. "Due Diligence: Lessons from Thousands of Projects." KERAMIDA Lunch and Learn Training Series: EHS Compliance Hot Issues & Land Contamination Hot Issues. Fort Wayne, IN. February 2019.
- 58. Keramida, V. and Overton, M. "Successful Strategies for Reducing Workplace Violence." KERAMIDA Lunch and Learn Training Series: EHS Compliance Hot Issues & Land Contamination Hot Issues. Fort Wayne, IN. February 2019.

- 59. Keramida, V. "Cleanup of Contaminated Properties-IDEM Update." KERAMIDA Lunch and Learn Training Series: EHS Compliance Hot Issues & Land Contamination Hot Issues. Fort Wayne, IN. February 2019.
- 60. Tirmenstein, A. "HAZWOPER Refresher." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. February 2019.
- 61. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Sacramento, CA. February 2019.
- 62. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Transition to Standards & GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. February 2019.
- 63. Kyrmanidou, A., Xiong, X., and Klinkhamer, C. "Spatial Data Analysis and ARC GIS." KERAMIDA Inc. In-house Brownbag Training for Employees. Indianapolis, IN. February 2019.
- 64. Tirmenstein, A. "Monthly Safety Training: Electrical Safety Awareness." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. February 2019.
- 65. Crandell, J., Fleming, W., and Wellspring, J. "Mentoring and Project Team Buildling." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. January 2019.
- 66. Tirmenstein, A. "HAZWOPER Refresher." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. January 2019.
- 67. Joniskan, E. and Willman, G. "Phase I's and PARCEL." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. January 2019.
- 68. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Sacramento, CA. January 2019.
- 69. Ludwig, D. "Monthly Safety Training: Statistics and Lessons Learned; Guest Emergency Procedure; Driving-Controlling Speed; Preventing Falls; 2019 Drug, Alcohol & Contraband Policy; Action & Reminder Items." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. January 2019.
- 70. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Transition to Standards & GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. January 2019.
- 71. Crandell, J., Wellspring, J. & Fleming, W. "Mentoring and Project Team Building." KERAMIDA In-house Training for Employees. Indianapolis, IN. January 2019.

- 1. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Transition to Standards & GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses, Indianapolis, IN. December 2018.
- 2. Keramida, V. "Phase I Refresher." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. December 2018.
- 3. Devir, M. "Vapor Intrusion and Mitigation." KERAMIDA Inc. In-house Brownbag Training for Employees. Indianapolis, IN. December 2018.
- 4. Young, J. "Disaster Recovery and Restoration." KERAMIDA Inc. In-house Brownbag Training for Employees. Indianapolis, IN. December 2018.
- 5. Ludwig, D. "Monthly Safety Training: Statistics and Lessons Learned; Near Miss Value; Safe Winter Driving-Common Mistakes; Action & Reminders." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. November 2018.
- 6. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Transition to Standards & GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. November 2018.
- 7. Ludwig, D. "Monthly Safety Training: Scam Alert; Statistics and Lessons Learned; Slow Down-Driver Safety: Blind Spots, Turns and U-Turns; Cold Weather Injury Prevention." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. November 2018.
- 8. Ludwig, D. "Monthly Safety Training: Incident Statistics, Driving Behaviors, Texting and Driving/Walking." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. October 2018.
- 9. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Transition to Standards & GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. October 2018.

- 10. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Transition to Standards & GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. September 2018.
- 11. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Transition to Standards & GRI Certified Standards." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. August 2018.
- 12. Ludwig, D. "Monthly Safety Training: Incident Statistics; Driving Safety; 13.0 Risk Assessment." KERAMIDA Inc. Inhouse Training for Employees. Indianapolis, IN. August 2018.
- 13. Newsom, R. "Simple Steps to Sustainable Living." KERAMIDA Inc. In-house Brownbag Training for Employees. Indianapolis, IN. August 2018.
- 14. Copeland, R. "Environmental and Health Aspects of Grass Feed versus Grain Feed Cattle." KERAMIDA Inc. In-house Brownbag Training for Employees. Indianapolis, IN. August 2018.
- 15. Hicks, B. "The Importance of Creativity in the Workplace." KERAMIDA Inc. In-house Brownbag Training for Employees. Indianapolis, IN. August 2018.
- 16. Overton, M. "Monthly Safety Training: Heat Illness Prevention, Symptoms, Precautions; Near Miss; Driving Safety; 360 Walk-Around." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. July 2018.
- 17. Keramida, V. "Land Project Training: Phase I-Identifying RECs; Phase II-Scope of Work and Report Writing; Vapor Intrusion; Technical Analysis Process and Technique." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. July 2018.
- 18. Cullen, N. "EC Committee Initiative: Creating Directory Structure Guidelines for Electronic Filing." KERAMIDA Inc. Inhouse Training for Employees. Indianapolis, IN. July 2018.
- 19. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Transition to Standards, GRI Certified Standards, CDP Climate Change Disclosure." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. June 2018.
- Ludwig, D. "Monthly Safety Training: Near Misses, Dog Bite Prevention, Work Zone Driver Safety, Vehicular Expectations, Statistics & Incidents." KERAMIDA Inc. – In-house Training for Employees. Indianapolis, IN. June 2018.
- 21. Nickel, J. "Alternate Toxicity Testing." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. June 2018.
- 22. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Transition to Standards, GRI Certified Standards, CDP Climate Change Disclosure." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. May 2018.
- 23. Ludwig, D. "Monthly Safety Training: Safety Moment, Haz Com Annual Refresher, Cost of Incident Primer." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. May 2018.
- 24. Griesemer, P. "Sustainability & GHG Reporting International Standards." KERAMIDA Inc. 2018 Day at the Park EHS Conference. Indianapolis, IN. April 2018.
- 25. Overton, M. "Stormwater Status of Regulatory Changes." KERAMIDA Inc. 2018 Day at the Park EHS Conference. Indianapolis, IN. April 2018.
- Cullen, N. "Annual Reporting Updates and e-Reporting Requirements." KERAMIDA Inc. 2018 Day at the Park EHS Conference. Indianapolis, IN. April 2018.
- 27. Tirmenstein, A. "Security / Active Shooter / Emergency Planning." KERAMIDA Inc. 2018 Day at the Park EHS Conference. Indianapolis, IN. April 2018.
- 28. Joniskan, E. "Perfluorinated Chemicals in Groundwater." KERAMIDA Inc. 2018 Day at the Park EHS Conference. Indianapolis, IN. April 2018.
- 29. Belcredi, K. "ISO 45001 Health & Safety New Management System." KERAMIDA Inc. 2018 Day at the Park EHS Conference. Indianapolis, IN. April 2018.
- 30. Wellspring, J. "Hazardous Waste Management and EPA e-Manifest Requirements." KERAMIDA Inc. 2018 Day at the Park EHS Conference. Indianapolis, IN. April 2018.
- 31. Keramida, V. "Vapor Intrusion A Destruction Process for Sub-Slab Vapor." KERAMIDA Inc. 2018 Day at the Park EHS Conference. Indianapolis, IN. April 2018.

- 32. Engling, D. "Silica Rule Impacts for Non-Foundry Facilities and Construction." KERAMIDA Inc. 2018 Day at the Park EHS Conference. Indianapolis, IN. April 2018.
- 33. Moore, K. "Air Permitting Challenges Federal and State Status." KERAMIDA Inc. 2018 Day at the Park EHS Conference. Indianapolis, IN. April 2018.
- 34. Fleming, W. "EHS Management Through K-Port A New Management Solution." KERAMIDA Inc. 2018 Day at the Park EHS Conference. Indianapolis, IN. April 2018.
- 35. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Transition to Standards, GRI Certified Standards, CDP Climate Change Disclosure." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. April 2018.
- 36. Ludwig, D. "Monthly Safety Training: Distracted Driving, Severe Weather, Site/Contractor Safety." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. April 2018.
- 37. Griesemer, P. "KERAMIDA's Sustainability Reporting Training: GRI Transition to Standards, GRI Certified Standards, CDP Climate Change Disclosure." KERAMIDA Inc. Sustainability Reporting Training Courses. Indianapolis, IN. March 2018.
- 38. Ludwig, D. "Monthly Safety Training: Site Specific Health & Safety Plan Job Safety Analysis / Site Hazard Assessment." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. March 2018.
- 39. Engling, D. "8.0 HAZWOPER Refresher Including RCRA Refresher." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. February 2018.
- 40. Overton, M. "Monthly Safety Training: Walking and Working Surfaces." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. February 2018.
- 41. Griesemer, P. "Sustainability Reporting and its Significance to KERAMIDA." KERAMIDA Inc. Brownbag Training for KERAMIDA Employees. Indianapolis, IN. February 2018.
- 42. Engling, D. "Monthly Safety Training: Noise & Hearing Conservation, Ladders, Scaffolding." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. January 2018.

- 1. Engling, D. "Monthly Safety Training: Electrical Safety Hand and Power Tools." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. December 2017.
- 2. Keramida, V. "Phase I / Vapor Intrusion." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. December 2017.
- 3. Engling, D. "Monthly Safety Training: Lead and Benzene." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. December 2017.
- 4. Overton, M. "Monthly Safety Training: What is Crystalline Silica & OSHA's Asbestos Standard." KERAMIDA Inc. Inhouse Training for Employees. Indianapolis, IN. November 2017.
- 5. Cullen, N. "Monthly Safety Training: Personal Protective Equipment What's It All About?" KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. October 2017.
- 6. Engling, D. "Monthly Safety Training: Bloodborne Pathogens, Fire Protection, & Near Miss Update." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. September 2017.
- 7. Fleming, W. "K-Port Training." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. August 2017.
- 8. Engling, D. "Monthly Safety Training: Summer Weather-Related Hazards, Flash Flooding, Lightning." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. August 2017.
- 9. Crandell, J. and Tariq, A. "What Are You Going to Do to Address Your NAL Exceedances?" Metals Industry Storm Water Group (MISWG) / KERAMIDA Inc. Level 2 Webinar Presentation. Sacramento, CA. July 2017.
- 10. Engling, D. "Monthly Safety Training: Confined Space Entry." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. July 2017.
- 11. Overton, M. "Monthly Safety Training: Excavation Safety." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. July 2017.

- 12. Overton, M. "Monthly Safety Training: Safety Along the Roadway." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. June 2017.
- 13. Crandell, J, Tariq, A. and Hansen, K. "Metals Industry Storm Water Group (MISWG) 33xx and 34xx Webinar." California Metals Coalition / KERAMIDA Inc. Industrial Storm Water General Permit Review and Critical Issues. Sacramento, CA. May 2017.
- 14. Griesemer, P., Wildt, C. and Lake, D. "Sustainability Reporting Training Services." Printed and Copyright-protected by Stitching Global Reporting Initiative (GRI) and KERAMIDA Inc. Indianapolis, IN. May 2017.
- 15. Engling, D. "Monthly Safety Training: Heat Stress & Wildlife." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. May 2017.
- 16. Jewell, M. "KERAMIDA's GUARDIAN™ KPI Management System is Here." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. May 2017.
- 17. Wise, C. "Air Emergency Occurrence Update." KERAMIDA Inc. 2017 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2017.
- 18. Fleming, W. "Freshening Up Your Air Emissions Inventory." KERAMIDA Inc. 2017 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2017.
- 19. Wellspring, J. "RCRA/Hazardous Generator Update." KERAMIDA Inc. 2017 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2017.
- 20. Belcredi, K. "ISO 14001:2015 Status." KERAMIDA Inc. 2017 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2017.
- 21. Wildt, C. "Creating Value from Supply Chain's Sustainability Disclosures." KERAMIDA Inc. 2017 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2017.
- 22. Overton, M. "Understanding Your Water Balance." KERAMIDA Inc. 2017 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2017.
- 23. Overton, M. "Developing Effective Safety Performance Metrics." KERAMIDA Inc. 2017 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2017.
- 24. Keramida, V. "Vapor Intrusion Impacts and Lessons Learned on the New ASTM Phase I Standard." KERAMIDA Inc. 2017 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2017.
- 25. Overton, M. "Monthly Safety Training: Ladder Safety." KERAMIDA Inc. In-house Training. Indianapolis, IN. April 2017.
- 26. Wildt, C. "K-Port." KERAMIDA Inc. In-house Training for KERAMIDA Employees. Indianapolis, IN. March 2017.
- 27. Engling, D. "8 Hour HAZWOPER Refresher Course." KERAMIDA Inc. In-house Training for KERAMIDA Employees. Indianapolis, IN. February 2017.
- 28. Griesemer, P. "Certified Sustainability Reporting Courses: GRI, CDP, and SASB." KERAMIDA Inc. Certified Sustainability Practitioner Program. Indianapolis, IN. February 2017.
- 29. Overton, M., KERAMIDA, Moore, K., KERAMIDA, and Hillsdon-Smith, D., IEDC. "Permitting Basics for Economic Development Officials New Construction, Facility Expansions and Modifications." Indiana Economic Development Association / IDEM / KERAMIDA Inc. IEDA Webinar: Environmental Permitting Basics. Indianapolis, IN. February 2017.
- 30. Wildt, C. and Wise, C. "Tier II Review and Planning." KERAMIDA Inc. In-house Training for KERAMIDA Employees. Indianapolis, IN. February 2017.
- 31. Engling, D. "Hazard Communication OSHA 29 CFR 1910.1200." KERAMIDA Inc. Monthly Safety Training: Hazard Communication OSHA 29 CFR 1910.1200. Indianapolis, IN. January 2017.

- Keramida, V. "Vapor Intrusion and Phase I Processes Updates." KERAMIDA Inc. Training Workshop. Indianapolis, IN. December 2016.
- 2. Cothern, E. "Monthly Safety Training: Cold Weather Prevention." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. December 2016.

- 3. Fleming, W. and Wildt, C. "Office 365 Brownbag Intro." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. November 2016.
- 4. Lake, D. "Landscape Architecture and KERAMIDA (Session 2)." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. November 2016.
- 5. Cothern, E. "Monthly Safety Training: Personal Protective Equipment PPE." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. November 2016.
- 6. Lake, D. "Landscape Architecture and KERAMIDA." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. November 2016.
- 7. Cothern, E. "Monthly Safety Training: Housekeeping." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. October 2016.
- 8. Keramida, V. "Investigation and Phase II Projects." KERAMIDA Inc. Training Workshop. Indianapolis, IN. September 2016.
- 9. Cothern, E. "Monthly Safety Training: Defensive Driving." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. September 2016.
- 10. Cothern, E. "Monthly Safety Training: Office Ergonomics and Office Safety." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. August 2016.
- 11. Wellspring, J. "EHS Compliance Audits, Inspections, Follow-up, and Corrective Actions." KERAMIDA Inc. 2016 South Bend Day at the Park Conference. South Bend, IN. July 2016.
- 12. Sittler, S. "Avoid the Never-Ending Story Focused Remediation to Eliminate Long-Term Stewardship." KERAMIDA Inc. 2016 South Bend Day at the Park Conference. South Bend, IN. July 2016.
- 13. Overton, M. "SPCC and Stormwater Best Management Practices What's New?" KERAMIDA Inc. 2016 South Bend Day at the Park Conference. South Bend, IN. July 2016.
- 14. Guss, S. "Beneficial Use of Foundry Sand/CCR." KERAMIDA Inc. 2016 South Bend Day at the Park Conference. South Bend, IN. July 2016.
- 15. Engling, D. "Effective Compliance Training Featuring Near Miss Reporting." KERAMIDA Inc. 2016 South Bend Day at the Park Conference. South Bend, IN. July 2016.
- 16. Moore, K. "EHS Managers Challenge Impact of Plant Changes on Air Permits." KERAMIDA Inc. 2016 South Bend Day at the Park Conference. South Bend, IN. July 2016.
- 17. Wildt, C. "Sustainability Reporting: the Why, How, and What." KERAMIDA Inc. 2016 South Bend Day at the Park Conference. South Bend, IN. July 2016.
- 18. Belcredi, K. "Management Systems ISO 14001:2015 + ISO 45001." KERAMIDA Inc. 2016 South Bend Day at the Park Conference. South Bend, IN. July 2016.
- 19. Cothern, E. "Monthly Safety Training: Heat Illness and Management." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. July 2016.
- 20. Keramida, V. "ESG Making the Business Case." North Vernon Industry Corporation Training Workshop for NVIC Management. North Vernon, IN. July 2016.
- 21. Wildt, C. and Lake, D. "KERAMIDA's First Sustainability Report The How and the Why." KERAMIDA Inc. Sustainability Reporting Kickoff. Indianapolis, IN. June 2016.
- 22. Griesemer, P. "CommonGround: The Convergence of Sustainability, Innovation and Organizational Design." KERAMIDA In-house Training for Employees. Indianapolis, IN. June 2016.
- 23. Duket, L. "Phase I Training." KERAMIDA In-house Training for Employees. Indianapolis, IN. June 2016.
- 24. Flick, M. "Excavation/Trenching and Fall Protection Competent Person Training." KERAMIDA Inc. In-house Training. Indianapolis, IN. June 2016.
- 25. Wellspring, J. and Blake, T. "EHS Compliance Audits, Inspections, Follow-up, and Corrective Actions." KERAMIDA Inc. 2016 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2016.

- 26. Sittler, S. "Avoid the Never-Ending Story Focused Remediation to Eliminate Long-Term Stewardship." KERAMIDA Inc. 2016 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2016.
- 27. Overton, M. "SPCC and Stormwater Best Management Practices What's New?" KERAMIDA Inc. 2016 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2016.
- 28. Duket, L. "Beneficial Use of Foundry Sand/CCR." KERAMIDA Inc. 2016 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2016.
- 29. Blake, T and Engling, D. "Effective Compliance Training Featuring Near Miss Reporting." KERAMIDA Inc. 2016 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2016.
- 30. Moore, K. "EHS Managers Challenge Impact of Plant Changes on Air Permits." KERAMIDA Inc. 2016 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2016.
- 31. Wildt, C. "Sustainability Reporting: the Why, How, and What." KERAMIDA Inc. 2016 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2016.
- 32. Belcredi, K. and Blake, T. "Management Systems ISO 14001:2015 + ISO 45001." KERAMIDA Inc. 2016 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2016.
- 33. Flick, M & Others. "Morgan County-National Traffic Incident Management Responder Training." Indiana Traffic Incident Management Effort Training. Camby, IN. March 2016.
- 34. Blake, T. and Engling, D. "All Hands Safety Meeting HAZWOPER Refresher." KERAMIDA Training Workshop for Employees. Indianapolis, IN. February 2016.
- 35. Orton, K. "KERAMIDA Soil School 2016: USCS Soil Description." KERAMIDA Inc. Training for Employees: Soil School & Technical Procedures Refresher. Indianapolis, IN. January 2016.

- Blake, T. "Overview of Recently Updated Safety Manual and Policies." KERAMIDA Inc. In-House Safety Training for Employees. Indianapolis, IN. November 2015.
- 2. Engling, D. "Cold Weather Safety." KERAMIDA Inc. In-House Safety Training for Employees. Indianapolis, IN. November 2015.
- 3. Overton, M. and Flick, M. "Health and Safety PM Reporting Procedures." KERAMIDA Inc. Brown Bag: Near Miss Reporting & Safety Reporting Procedures. Indianapolis, IN. October 2015.
- 4. Keramida, V. "Phase I Training Phase I ESA Standard ASTM E-1527-13." KERAMIDA Training Workshop for Employees: Phase I Training. Indianapolis, IN. September 2015.
- 5. Wildt, C. "Phase I Process." KERAMIDA Training Workshop for Employees: Phase I Training. Indianapolis, IN. September 2015.
- 6. Neilson, B. "Beware of Where You Step... Waters of the U.S. are Changing." KERAMIDA Inc. 2015 South Bend Day at the Park Workshop. South Bend, IN. July 2015.
- 7. Blake, T. "Electrical Hazard Assessment Finding the Hidden Killer in Your Electrical System." KERAMIDA Inc. 2015 South Bend Day at the Park Workshop. South Bend, IN. July 2015.
- 8. Sittler, S. "Darwinian Remediation The Evolution of Remedial Technologies and the Survival of the Fittest." KERAMIDA Inc. 2015 South Bend Day at the Park Workshop. South Bend, IN. July 2015.
- 9. Griesemer, P. and Neilson, B. "Sustainability Show Me the Beef." KERAMIDA Inc. 2015 South Bend Day at the Park Workshop. South Bend, IN. July 2015.
- 10. Overton, M. "IDEM's Changes to the NPDES General Permit Program." KERAMIDA Inc. 2015 South Bend Day at the Park Workshop. South Bend, IN. July 2015.
- 11. Moore, K. and Schifo, J. "Air Permitting and Strategies IDEM and EPA Updates." KERAMIDA Inc. 2015 South Bend Day at the Park Workshop. South Bend, IN. July 2015.
- 12. Belcredi, K. "Definition of Solid Waste." KERAMIDA Inc. 2015 South Bend Day at the Park Workshop. South Bend, IN. July 2015.

- 13. Belcredi, K. "IDEM's New NRPD on Uncontaminated Soil & Beneficial Reuse." KERAMIDA Inc. 2015 South Bend Day at the Park Workshop. South Bend. IN. July 2015.
- 14. Neilson, B. "Beware of Where You Step... Waters of the U.S. are Changing." KERAMIDA Inc. 2015 Indianapolis Day at the Park Workshop. Indianapolis, IN. April 2015.
- 15. Blake, T. "Electrical Hazard Assessment Finding the Hidden Killer in Your Electrical System." KERAMIDA Inc. 2015 Indianapolis Day at the Park Workshop. Indianapolis, IN. April 2015.
- Sittler, S. "Darwinian Remediation The Evolution of Remedial Technologies and the Survival of the Fittest."
  KERAMIDA Inc. 2015 Indianapolis Day at the Park Workshop. Indianapolis, IN. April 2015.
- 17. Griesemer, P. and Neilson, B. "Sustainability Show Me the Beef." KERAMIDA Inc. 2015 Indianapolis Day at the Park Workshop. Indianapolis, IN. April 2015.
- 18. Overton, M. "IDEM's Changes to the NPDES General Permit Program." KERAMIDA Inc. 2015 Indianapolis Day at the Park Workshop. Indianapolis, IN. April 2015.
- 19. Moore, K. and Schifo, J. "Air Permitting and Strategies IDEM and EPA Updates." KERAMIDA Inc. 2015 Indianapolis Day at the Park Workshop. Indianapolis, IN. April 2015.
- 20. Belcredi, K. "Definition of Solid Waste." KERAMIDA Inc. 2015 Indianapolis Day at the Park Workshop. Indianapolis, IN. April 2015.
- 21. Belcredi, K. "IDEM's New NRPD on Uncontaminated Soil & Beneficial Reuse." KERAMIDA Inc. 2015 Indianapolis Day at the Park Workshop. Indianapolis, IN. April 2015.
- 22. Keramida, V. and Wildt, C. "Phase I Procedure Checklist." KERAMIDA Training Workshop for Employees: Phase I Procedure Checklist. Indianapolis. IN. March 2015.
- 23. Blake, T. "HAZWOPER 8 Hour Refresher Course." KERAMIDA Training Workshop for Employees: 8 Hour HAZWOPER Refresher Course. Indianapolis, IN. March 2015.
- 24. Keramida, V. "Phase I Training / Refresher Session." KERAMIDA Inc In-house Training for Employees: Phase I Training / Refresher Session. Indianapolis, IN. February 2015.
- 25. Winningham, B. "Brown Bag on Karst." Isolux Corsan Wednesday Brown Bag Lunch Presentations. Bloomington, IN. February 2015.

- 1. Flick, M. "Personal Protective Equipment Training." KERAMIDA Inc. Training for Employees: Personal Protective Equipment Training. Indianapolis, IN. August 2014.
- 2. Zabonick, D. "ASTM 2013 Standard Update The New Phase I." KERAMIDA Inc 2014 South Bend Day at the Park Workshop. South Bend, IN. July 2014.
- 3. Keramida, V. "Sustainability and EHS Management Systems 2014 Status Report." KERAMIDA Inc 2014 South Bend Day at the Park Workshop. South Bend, IN. July 2014.
- 4. Schifo, J. "Air Update PM2.5, Boiler MACT and IDEM Initiatives." KERAMIDA Inc 2014 South Bend Day at the Park Workshop. South Bend, IN. July 2014.
- 5. Flick, M. "Is it Time to Renew Your IH Sampling and Strategy Plan?" KERAMIDA Inc 2014 South Bend Day at the Park Workshop. South Bend, IN. July 2014.
- 6. Overton, M. "Changes are Coming to Storm Water Regulation!" KERAMIDA Inc 2014 South Bend Day at the Park Workshop. South Bend, IN. July 2014.
- 7. Flick, M. "OSHA Update State and Federal." KERAMIDA Inc 2014 South Bend Day at the Park Workshop. South Bend, IN. July 2014.
- 8. Sittler, S. "Fast-Track Chlorinated Solvent Remediation in Groundwater Is It Magic? No, It's ERD." KERAMIDA Inc 2014 South Bend Day at the Park Workshop. South Bend, IN. July 2014.
- 9. Zabonick, D. "Project Management Series: Project Set-up, Scope Creep and Change Orders." KERAMIDA Inc. In-House Training Workshop for KERAMIDA Employees. Indianapolis, IN. June 2014.
- 10. May, M. "ASTM 2013 Standard Update The New Phase I." KERAMIDA Inc 2014 Cincinnati Day at the Park Workshop. Cincinnati, OH. June 2014.

- 11. Belcredi, K. "Sustainability and EHS Management Systems Update." KERAMIDA Inc 2014 Cincinnati Day at the Park Workshop. Cincinnati, OH. June 2014.
- 12. Moore, K and Schifo, J. "Air Update PM2.5, Boiler MACT and IDEM Initiatives." KERAMIDA Inc 2014 Cincinnati Day at the Park Workshop. Cincinnati, OH. June 2014.
- 13. Flick, M. "Is it Time to Renew Your IH Sampling and Strategy Plan?" KERAMIDA Inc 2014 Cincinnati Day at the Park Workshop. Cincinnati, OH. June 2014.
- 14. Overton, M. "Changes are Coming to Storm Water Regulation!" KERAMIDA Inc 2014 Cincinnati Day at the Park Workshop. Cincinnati, OH. June 2014.
- 15. Flick, M. "OSHA Update State and Federal." KERAMIDA Inc 2014 Cincinnati Day at the Park Workshop. Cincinnati, OH. June 2014.
- 16. Zabonick, D. "Fast-Track Chlorinated Solvent Remediation in Groundwater Is It Magic? No, It's ERD." KERAMIDA Inc 2014 Cincinnati Day at the Park Workshop. Cincinnati, OH. June 2014.
- 17. Wagner, M. "New Incentives for Distress Real Estate." KERAMIDA Inc 2014 Cincinnati Day at the Park Workshop. Cincinnati, OH. June 2014.
- 18. Zabonick, D. "ASTM 2013 Standard Update The New Phase I." KERAMIDA Inc 2014 Indianapolis Day at the Park Workshop. Indianapolis, IN. May 2014.
- 19. Belcredi, K. "Sustainability and EHS Management Systems Update." KERAMIDA Inc 2014 Indianapolis Day at the Park Workshop. Indianapolis, IN. May 2014.
- 20. Moore, K and Schifo, J. "Air Update PM2.5, Boiler MACT and IDEM Initiatives." KERAMIDA Inc 2014 Indianapolis Day at the Park Workshop. Indianapolis, IN. May 2014.
- 21. Flick, M. "Is it Time to Renew Your IH Sampling and Strategy Plan?" KERAMIDA Inc 2014 Indianapolis Day at the Park Workshop. Indianapolis, IN. May 2014.
- 22. Overton, M. "Changes are Coming to Storm Water Regulation!" KERAMIDA Inc 2014 Indianapolis Day at the Park Workshop. Indianapolis, IN. May 2014.
- 23. Flick, M. "OSHA Update State and Federal." KERAMIDA Inc 2014 Indianapolis Day at the Park Workshop. Indianapolis, IN. May 2014.
- 24. Sittler, S. "Fast-Track Chlorinated Solvent Remediation in Groundwater Is It Magic? No, It's ERD." KERAMIDA Inc 2014 Indianapolis Day at the Park Workshop. Indianapolis, IN. May 2014.
- 25. Keramida, V. "Phase I Training: New Phase I ESA Standard ASTM E-1527-13." KERAMIDA Inc. Luncheon Workshop for KITE Realty Group: Phase I Training: New Phase I ESA Standard ASTM E-1527-13. Indianapolis, IN. May 2014.
- 26. Flick, M. "Industrial Hygiene: Air Sampling Program Review." Willis & KERAMIDA Inc. Industrial Hygiene: Air Sampling Program Review Webinar. Chicago, IL. March 2014.
- 27. Selm, K. "GIS What Can It Do For KERAMIDA." KERAMIDA Training Workshop for Employees. Indianapolis, IN. February 2014.
- 28. Keramida, V. "New Phase I ESA Standard, ASTM E-1527-13." KERAMIDA Inc. Webinar. Indianapolis, IN. February 2014.
- 29. Keramida, V. "New Phase I ESA Standard, ASTM E-1527-13." KERAMIDA Inc. Luncheon Seminar for Employees. Indianapolis, IN. February 2014.
- 30. Keramida, V. "New Phase I ESA Standard, ASTM E-1527-13." KERAMIDA Inc. / Taft Stettinius & Hollister LLP Luncheon Seminar. Cincinnati, OH. February 2014.
- 31. KERAMIDA's Senior Management. "Soil School & Technical Procedures Refresher." KERAMIDA Inc. Training for Employees: Soil School & Technical Procedures. Indianapolis, IN. January 2014.

1. Zabonick, D. "Hot Environmental Topics - Auditing." Indiana State Bar Association & Indianapolis State Bar Association Environmental Law Sections - Environmental Law CLE Seminar: Hot Topics and Ethical Issues in Environmental Practice. Indianapolis, IN. December 2013.

- 2. Flick, M. "Industrial Hygiene at Hazardous Waste Sites." Purdue University Industrial Hygiene Class. West Lafayette, IN. November 2013.
- 3. Keramida, V. "Phase I Training." KERAMIDA Inc. Training Workshop for Simon Property Group. Indianapolis, IN. October 2013.
- 4. Keramida, V. and Sittler, S. "Phase I Training / Refresher Session." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. October 2013.
- 5. Sittler, S. "Changes in Due Diligence: The New ASTM Standard." KERAMIDA Inc. 2013 Day at the Park Workshop. Indianapolis, IN. May 2013.
- 6. Sittler, S. "USEPA Vapor Intrusion Guidance: Impacts on Due Diligence and Site Assessment/Remediation." KERAMIDA Inc. 2013 Day at the Park Workshop. Indianapolis, IN. May 2013.
- 7. Flick, M. "Globally Harmonizing System (GHS) of Classification and Labeling Chemicals Program." KERAMIDA Inc. 2013 Day at the Park Workshop. Indianapolis, IN. May 2013.
- 8. Flick, M. "Tracking EHS Metrics to Drive Performance Improvement." KERAMIDA Inc. 2013 Day at the Park Workshop. Indianapolis, IN. May 2013.
- 9. Moore, K. and Mathews, B. "Air Regulations Update." KERAMIDA Inc. 2013 Day at the Park Workshop. Indianapolis, IN. May 2013.
- 10. Keramida, V. "Next Generation: Sustainability & EHS Management Systems." KERAMIDA Inc. 2013 Day at the Park Workshop. Indianapolis, IN. May 2013.
- 11. Flick, M. "How to Prepare for RCRA Inspection." KERAMIDA Inc. 2013 Day at the Park Workshop. Indianapolis, IN. May 2013.
- 12. Sittler, S. "Changes in Due Diligence: The New ASTM Standard." KERAMIDA Inc. 2013 Day at the Park Workshop. Cincinnati, OH. May 2013.
- 13. Sittler, S. "USEPA Vapor Intrusion Guidance: Impacts on Due Diligence and Site Assessment/Remediation." KERAMIDA Inc. 2013 Day at the Park Workshop. Cincinnati, OH. May 2013.
- 14. Baugues, A. "Globally Harmonizing System (GHS) of Classification and Labeling Chemicals Program." KERAMIDA Inc. 2013 Day at the Park Workshop. Cincinnati, OH. May 2013.
- 15. Flick, M. "Tracking EHS Metrics to Drive Performance Improvement." KERAMIDA Inc. 2013 Day at the Park Workshop. Cincinnati, OH. May 2013.
- 16. Moore, K. "Air Regulations Update." KERAMIDA Inc. 2013 Day at the Park Workshop. Cincinnati, OH. May 2013.
- 17. Keramida, V. "Next Generation: Sustainability & EHS Management Systems." KERAMIDA Inc. 2013 Day at the Park Workshop. Cincinnati, OH. May 2013.
- 18. Flick, M. "How to Prepare for RCRA Inspection." KERAMIDA Inc. 2013 Day at the Park Workshop. Cincinnati, OH. May 2013.
- 19. Wagner, M. "Funding Options for Legacy Properties." KERAMIDA Inc. 2013 Day at the Park Workshop. Cincinnati, OH. May 2013.
- 20. Sittler, S. "Changes in Due Diligence: The New ASTM Standard." KERAMIDA Inc. 2013 Day at the Park Workshop. South Bend, IN. April 2013.
- Sittler, S. "USEPA Vapor Intrusion Guidance: Impacts on Due Diligence and Site Assessment/Remediation." KERAMIDA Inc. - 2013 Day at the Park Workshop. South Bend, IN. April 2013.
- 22. Baugues, A. "Globally Harmonizing System (GHS) of Classification and Labeling Chemicals Program." KERAMIDA Inc. 2013 Day at the Park Workshop. South Bend, IN. April 2013.
- 23. Flick, M. "Tracking EHS Metrics to Drive Performance Improvement." KERAMIDA Inc. 2013 Day at the Park Workshop. South Bend, IN. April 2013.
- 24. Moore, K. and Mathews, B. "Air Regulations Update." KERAMIDA Inc. 2013 Day at the Park Workshop. South Bend, IN. April 2013.

- 25. Belcredi, K. "Next Generation: Sustainability & EHS Management Systems." KERAMIDA Inc. 2013 Day at the Park Workshop. South Bend, IN. April 2013.
- 26. Zabonick, D. "How to Prepare for RCRA Inspection." KERAMIDA Inc. 2013 Day at the Park Workshop. South Bend, IN. April 2013.

- 1. Flick, M. "HAZWOPER 8 Hour Refresher Course." KERAMIDA Training Workshop for Employees. Indianapolis, IN. October 2012.
- Flick, M. "Working for Green Deconstruction and Retail Health, Safety & Environmental Training." KERAMIDA Inc. / EmployIndy - Workforce EHS Training. KERAMIDA Inc., Indianapolis, IN. September 2012.
- 3. Belcredi, K. "Antidegradation: How it could impact your CWA permit limits." Air & Waste Management Association Antidegradation Workshop. Indianapolis, IN. September 2012.
- 4. Schifo, J. "Environmental Management: What is it and Why Should I Care?" American Foundry Society AFS Environmental, Health & Safety Conference. Nashville, TN. August 2012.
- 5. Schifo, J. and Belcredi, K. "Water Quality Laws, Regulations & Reports." American Foundry Society AFS Environmental, Health & Safety Conference. Nashville, TN. August 2012.
- 6. Keramida, V. "Due Diligence." In-house Training for Employees. KERAMIDA Inc., Indianapolis, IN. August 2012.
- 7. Belcredi, K. "Environmental Performance Through Sustainable Packaging." KERAMIDA Inc. 2012 Day at the Park Workshop. Indianapolis, IN. May 2012.
- 8. Sittler, S. "Using IDEM's New Remediation Closure Guide: Myths and Facts." KERAMIDA Inc. 2012 Day at the Park Workshop. Indianapolis, IN. May 2012.
- 9. Zabonick, D. "RCRA Waste Characterization and Minimization." KERAMIDA Inc. 2012 Day at the Park Workshop. Indianapolis, IN. May 2012.
- 10. Flick, M. "OSHA Update on Priority Programs/Enforcement Focus What are the Current National Emphasis Programs? What Industries are Being Targeted and Why?" KERAMIDA Inc. 2012 Day at the Park Workshop. Indianapolis, IN. May 2012.
- 11. Flick, M. "Process Safety Management/Risk Management Programs The Hot and Heavy on the Applicability of RM Programs and Their Requirements." KERAMIDA Inc. 2012 Day at the Park Workshop. Indianapolis, IN. May 2012.
- 12. Moore, K. "Quick Hitting: Air Updates." KERAMIDA Inc. 2012 Day at the Park Workshop. Indianapolis, IN. May 2012.
- 13. Sittler, S. and Gray, S. "IDEM's New Remediation Closure Guide An Evaluation of Myths and Facts." KERAMIDA Inc. Remediation Closure Guide Seminar for Taft, Stettinius & Hollister LLP. Indianapolis, IN. May 2012.
- 14. Sittler, S. and Gray, S. "IDEM's New Remediation Closure Guide An Evaluation of Myths and Facts." KERAMIDA Inc. Remediation Closure Guide Seminar for Spalding & Hilmes, PC. Indianapolis, IN. May 2012.
- 15. Sittler, S. and Gray, S. "IDEM's New Remediation Closure Guide An Evaluation of Myths and Facts." KERAMIDA Inc. Remediation Closure Guide Seminar for Ice Miller. Indianapolis, IN. May 2012.
- 16. Sittler, S. and Gray S. "IDEM's New Remediation Closure Guide An Evaluation of Myths and Facts." KERAMIDA Inc. Remediation Closure Guide Seminar for Plews, Shadley, Racher & Braun, LLP. Indianapolis, IN. April 2012.
- 17. KERAMIDA Staff. "SECS Brownfields Training Program." KERAMIDA Inc. / Southeast Community Center Brownfields Training and Graduation. Indianapolis, IN. April-September 2012.
- 18. Sittler, S. and Gray, S. "IDEM's New Remediation Closure Guide An Evaluation of Myths and Facts." KERAMIDA Inc. Brown Bag: Remediation Closure Guide Seminar for KERAMIDA Employees. Indianapolis, IN. April 2012.

- 1. Belcredi, K. "Sustainability What are the Concepts and Applications that Can Benefit City Government?" Cincinnati City Hall/APECS Lunch & Learn Series. Cincinnati, OH. December 2011.
- 2. Schmelzer, M. "8 Hour HAZWOPER Refresher Course." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. November 2011.

- 3. Schmelzer, M. "DOT Training." KERAMIDA Inc. In-House DOT Training for Major Manufacturing Plant. Atlanta, GA. September 2011.
- 4. Keramida, V. "Investigation Procedures: LAND Division." KERAMIDA Inc. Training Workshop for LAND Division. Indianapolis, IN. September 2011.
- 5. KERAMIDA Staff. "Brownfields Awareness and OSHA." KERAMIDA Inc. Brownfields Training. Indianapolis, IN. June-July 2011.
- 6. Dubenetzky, P. "Clean Air Act Update." KERAMIDA Inc. 2011 Day at the Park Workshop. Indianapolis, IN. April 2011.
- 7. Flick, M. "OSHA's Focus for 2011 and Beyond / Why Shoot for OSHA VPP Star Status?" KERAMIDA Inc. 2011 Day at the Park Workshop. Indianapolis, IN. April 2011.
- 8. Flick, M. "EHS Bootcamps." KERAMIDA Inc. 2011 Annual KERAMIDA EHS Symposium: Day at the Park Workshop. Indianapolis, IN. April 2011.
- 9. West, F. "The Weight of Evidence is Favorable for Site Closure." KERAMIDA Inc. 2011 Annual KERAMIDA EHS Symposium: Day at the Park Workshop. Indianapolis, IN. April 2011.
- 10. Belcredi, K. "Sustainability and EHS Program Management." KERAMIDA Inc. 2011 Annual KERAMIDA EHS Symposium: Day at the Park Workshop. Indianapolis, IN. April 2011.
- 11. Flick, M. "Going Beyond Compliance to Reduce Your Potential for a Wastewater Exceedance." KERAMIDA Inc. 2011 Annual KERAMIDA EHS Symposium: Day at the Park Workshop. Indianapolis, IN. April 2011.
- 12. Griesemer, P. "Pollution Prevention/Waste Minimization as Part of RCRA Compliance." KERAMIDA Inc. 2011 Annual KERAMIDA EHS Symposium: Day at the Park Workshop. Indianapolis, IN. April 2011.
- 13. Zabonick, D. "2011 RCRA Training Seminar." Heritage Environmental Services LLC RCRA Training. East Liverpool, OH. April 2011.
- Chelf, D. "Overview of Environmental Health & Safety Training." Greater Columbus Safety Council April Meeting. Columbus, IN. April 2011.
- 15. Belcredi, K. "Sustainability and EHS Program Management." KERAMIDA Inc. / Taft Stettinius & Hollister LLP Environmental / Occupational Safety & Health Update. Cincinnati, OH. March 2011.
- 16. Flick, M. "Update on OSHA Regulatory Activities." KERAMIDA Inc. / Taft Stettinius & Hollister LLP Environmental / Occupational Safety & Health Update. Cincinnati, OH. March 2011.
- 17. Schifo, J. "Carbon Footprints." KERAMIDA Inc. / Taft Stettinius & Hollister LLP Environmental / Occupational Safety & Health Update. Cincinnati, OH. March 2011.
- 18. Dubenetzky, P. "Building Operational Flexibility into Air Permits." KERAMIDA Inc. / Taft Stettinius & Hollister LLP Environmental / Occupational Safety & Health Update. Cincinnati, OH. March 2011.
- 19. Belcredi, K. "Dakota for Dummies." KERAMIDA Inc. Dakota Auditor Training for Empoloyees: "Dakota for Dummies." Indianapolis, IN. March 2011.
- 20. West, F., KERAMIDA and Baker, T., Hatchett & Hauck LLP. "Technical Developments: HEA 1162-Putting Risk Back in RISC & Vapor Intrusion." KERAMIDA Inc. / Hatchett & Hauck LLP Brownfield Training Workshop. Sellersburg, IN. February 2011.
- 21. Luther, A., KERAMIDA and Essley, E., Hatchett & Hauck LLP. "Available Funding: Federal, State, Insurance & Foundations." KERAMIDA Inc. / Hatchett & Hauck LLP Brownfield Training Workshop. Sellersburg, IN. February 2011.
- 22. West, F. "Brownfield Primer: What is a Brownfield? & Case Study." KERAMIDA Inc. / Hatchett & Hauck LLP Brownfield Training Workshop. Sellersburg, IN. February 2011.
- 23. KERAMIDA Staff (Cobb, Flick, Gaddis, Harrington, Haviland, Luther, West & Zabonick). "Brownfields Awareness and OSHA." KERAMIDA SECS Brownfields Training Program. KERAMIDA Inc., Indianapolis, IN. January 2011.

 West, F., KERAMIDA and Baker, T., Hatchett & Hauck LLP. "Technical Developments: HEA 1162-Putting Risk Back in RISC & Vapor Intrusion." KERAMIDA Inc. / Hatchett & Hauck LLP - Brownfield Training Workshop. Sellersburg, IN. December 2010.

- 2. Luther, A., KERAMIDA and Essley, E., Hatchett & Hauck LLP. "Available Funding: Federal, State, Insurance & Foundations." KERAMIDA Inc. / Hatchett & Hauck LLP Brownfield Training Workshop. Sellersburg, IN. December 2010.
- 3. West, F. "Brownfield Primer: What is a Brownfield? & Case Study." KERAMIDA Inc. / Hatchett & Hauck LLP Brownfield Training Workshop. Sellersburg, IN. December 2010.
- 4. Newport, L. "HAZWOPER 8 Hour Refresher Course." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. November 2010.
- 5. Zabonick, D. "Navistar RCRA Training." KERAMIDA Inc. RCRA Training Workshop for Navistar Employees. Indianapolis, IN. October 2010.
- 6. Chelf, D. "IOSHA & OSHA Inspection Survival Guide." KERAMIDA Inc. Training Workshop for Rose Acre Farms. KERAMIDA Inc., Indianapolis, IN. September 2010.
- 7. Chelf, D. "Environmental Regulatory Overview & Inspections." KERAMIDA Inc. Training Workshop for Rose Acre Farms. KERAMIDA Inc., Indianapolis, IN. September 2010.
- 8. Foster, E. "CFO/CAFO Updates." KERAMIDA Inc. Training Workshop for Rose Acre Farms. KERAMIDA Inc., Indianapolis, IN. September 2010.
- 9. Schifo, J. "New and Proposed Air Emission Requirements." KERAMIDA Inc. Training Workshop for Rose Acre Farms. KERAMIDA Inc., Indianapolis, IN. September 2010.
- 10. Newport, L. "HAZWOPER 8 Hour Refresher Course." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. September 2010.
- 11. Newport, L. "HAZWOPER 8 Hour Refresher Course." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. September 2010.
- 12. Belcredi, K. and Schifo, J. "Water Quality Laws, Regulations & Reports." American Foundry Society Foundry Environmental 101-10 Seminar. Nashville, TN. August 2010.
- 13. Belcredi, K. and Jetmore-Vargas, A. "Green Business 101." Southwest Indiana Regional Sustainability Alliance Green Business 101 Workshop. Evansville, IN. June 2010.
- 14. Belcredi, K., Burns, P., Gremos, A., and Zabonick, D. "What Senior Management Looks For." Axium: Ajera Project Management KERAMIDA Training Workshop for Employees. Indianapolis, IN. June 2010.
- 15. Wagner, M. "Forum on What People Want from a Brownfields Organization." Cincinnati Bar Association Environmental Committee Updates on Local Brownfield Resources. Cincinnati, OH. June 2010.
- 16. Belcredi, K. "Municipal Sustainability Planning & Management Systems." Bingham McHale LLP Presentation & Lunch. Indianapolis, IN. June 2010.
- 17. Burns, P. "Pending EPA Coal Combustion Residuals (CCR) Rulemaking." Hatchett & Hauck LLP Presentation & Lunch. Indianapolis, IN. June 2010.
- 18. Dubenetzky, P. "New Clean Air Act Developments." Hatchett & Hauck LLP Presentation & Lunch. Indianapolis, IN. June 2010.
- 19. Burns, P. "Pending EPA Coal Combustion Residuals (CCR) Rulemaking." Plews, Shadley, Racher & Braun LLP Presentation & Lunch. Indianapolis, IN. June 2010.
- 20. Dubenetzky, P. "New Clean Air Act Developments." Plews, Shadley, Racher & Braun LLP Presentation & Lunch. Indianapolis, IN. June 2010.
- 21. Wagner, M. "Forum on What People Want from a Brownfields Organization." Cincinnati Bar Association Environmental Committee Updates on Local Brownfield Resources. Cincinnati, OH. June 2010.
- 22. Dubenetzky, P. "Air Update PM 2.5, GHG, 112j and 112g." KERAMIDA 2010 Day at the Park Workshop. Indianapolis, IN. May 2010.
- 23. Zabonick, D. "OSHA Audits How to Lose a Job in 10 Days!" KERAMIDA 2010 Day at the Park Workshop. Indianapolis, IN. May 2010.
- 24. Burns, P. "Remediation: Life in a Post-1162 World." KERAMIDA 2010 Day at the Park Workshop. Indianapolis, IN. May 2010.

- 25. Gremos, A. "Remediation: Mr. Clean is Green." KERAMIDA 2010 Day at the Park Workshop. Indianapolis, IN. May 2010.
- 26. Zabonick, D. "Storm Water Wars: EPA/IDEM Strike Back." KERAMIDA 2010 Day at the Park Workshop. Indianapolis, IN. May 2010.
- 27. Zabonick, D. "SPCC: The Extension Stops Here." KERAMIDA 2010 Day at the Park Workshop. Indianapolis, IN. May 2010.
- 28. Jetmore-Vargas, A. "Sustainability Key Issues and Funding Sources." KERAMIDA 2010 Day at the Park Workshop. Indianapolis, IN. May 2010.
- 29. Keramida, V. "Critical Data Management and Interpretation for Assessment of Contaminant Migration and Remediation Process Selection." KERAMIDA Training Workshop for Employees. Indianapolis, IN. March 2010.
- 30. Zabonick, D. "Annual RCRA Training." KERAMIDA Inc. Heritage RCRA Training. East Liverpool, OH. March 2010.
- 31. Gremos, A. "Clean Green: Sustainable Remedial Solutions for Land Revitalizations." University of Cincinnati, Cincinnati, OH. February 2010.
- 32. Jetmore-Vargas, A. "Green Business 101." Greater Indianapolis Chamber of Commerce Green Street Institute Seminar. KERAMIDA Inc., Indianapolis, IN. January 2010.
- 33. Newport, L. "OSHA Compliance." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. January 2010.
- 34. Jetmore-Vargas, A. "The Who, What, When, Where, How and Why of Sustainability." KERAMIDA Inc. Sustainability Brownbag Workshop for Employees. Indianapolis, IN. January 2010.

- 1. Burns, P. "HEA 1162 IID Overview." KERAMIDA Remediation in Indiana, Workshop for Attorneys. KERAMIDA Inc., Indianapolis, IN. December 2009.
- 2. Gremos, A. "Site Characterization & Delineation Considerations." KERAMIDA Remediation in Indiana, Workshop for Attorneys. KERAMIDA Inc., Indianapolis, IN. December 2009.
- 3. Haviland, C. "Risk Assessment Considerations." KERAMIDA Remediation in Indiana, Workshop for Attorneys. KERAMIDA Inc., Indianapolis, IN. December 2009.
- 4. Burns, P. "Closure Options." KERAMIDA Remediation in Indiana, Workshop for Attorneys. KERAMIDA Inc., Indianapolis, IN. December 2009.
- 5. Keramida, V., Burns, P. and Gremos, A. "Case Studies-2001 RISC Comparison." KERAMIDA Remediation in Indiana, Workshop for Attorneys. KERAMIDA Inc., Indianapolis, IN. December 2009.
- 6. Burns, P. "HEA 1162 IID Overview." KERAMIDA Remediation in Indiana, Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. December 2009.
- 7. Gremos, A. "Site Characterization & Delineation Considerations." KERAMIDA Remediation in Indiana, Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. December 2009.
- 8. Haviland, C. "Risk Assessment Considerations." KERAMIDA Remediation in Indiana, Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. December 2009.
- 9. Burns, P. "Closure Options." KERAMIDA Remediation in Indiana, Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. December 2009.
- 10. Keramida, V., Burns, P. and Gremos, A. "Case Studies-2001 RISC Comparison." KERAMIDA Remediation in Indiana, Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. December 2009.
- 11. Keramida, V., Gremos, A., Burns, P. and Haviland, C. "Remediation in Indiana New World Order Implications of HEA 1162." KERAMIDA Remediation in Indiana, Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. December 2009.
- 12. Dubenetzky, P., KERAMIDA and Wagner, B., Taft Stettinius & Hollister LLP. "EPA's Final Mandatory Reporting of Greenhouse Gases Rule, Legislative Initiatives, and Legal Challenges Webinar." KERAMIDA Inc./Taft Stettinius & Hollister LLP/IMA Webinar. Indianapolis, IN. November 2009.

- 13. Hoverman, R., Winter, B., Gremos, A. "Soil School." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. September 2009.
- 14. Dubenetzky, P. "New Clean Air Act Compliance Issues." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. September 2009.
- Gremos, A. "NEW RISC?" Dan Pecar Newman & Kleiman KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. August 2009.
- 16. Burns, P. "Effective Remediation of Chlorinated Volatile Organic Compounds (cVOCs)." Dan Pecar Newman & Kleiman KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. August 2009.
- 17. Gremos, A. "NEW RISC?" Lewis Wagner LLP KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. August 2009.
- 18. Burns, P. "Effective Remediation of Chlorinated Volatile Organic Compounds (cVOCs)." Lewis Wagner LLP KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. August 2009.
- 19. Dubenetzky, P. "New Clean Air Act Compliance Issues." KERAMIDA Inc. & Greenebaum Doll & McDonald PLLC New Clean Air Act Compliance Issues Workshop. Lexington, KY. August 2009.
- Gremos, A. "NEW RISC?" Krieg DeVault LLP KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. August 2009.
- 21. Burns, P. "Effective Remediation of Chlorinated Volatile Organic Compounds (cVOCs)." Krieg DeVault LLP KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. August 2009.
- 22. Gremos, A. "NEW RISC?" Drewry Simmons Vornehm LLP KERAMIDA's Attorney Remediation Presentations. Carmel, IN. August 2009.
- 23. Burns, P. "Effective Remediation of Chlorinated Volatile Organic Compounds (cVOCs)." Drewry Simmons Vornehm LLP KERAMIDA's Attorney Remediation Presentations. Carmel, IN. August 2009.
- 24. Newport, L. "HAZWOPER 8 Hour Refresher Course." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. August 2009.
- 25. Newport, L. "HAZWOPER 8 Hour Refresher Course." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. July 2009.
- 26. Gremos, A. "NEW RISC?" Mallor Clendening Grodner & Bohrer LLP KERAMIDA's Attorney Remediation Presentations. Bloomington, IN. July 2009.
- 27. Burns, P. "Effective Remediation of Chlorinated Volatile Organic Compounds (cVOCs)." Mallor Clendening Grodner & Bohrer LLP KERAMIDA's Attorney Remediation Presentations. Bloomington, IN. July 2009.
- 28. Gremos, A. "NEW RISC?" Wooden & McLaughlin LLP KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. July 2009.
- 29. Burns, P. "Effective Remediation of Chlorinated Volatile Organic Compounds (cVOCs)." Wooden & McLaughlin LLP KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. July 2009.
- 30. Gremos, A. "NEW RISC?" Kroger, Gardis & Regas LLP KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. July 2009.
- 31. Burns, P. "Effective Remediation of Chlorinated Volatile Organic Compounds (cVOCs)." Kroger, Gardis & Regas LLP KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. July 2009.
- 32. Haviland, C. "Vapor Intrusion In-House Training Workshop." KERAMIDA Training Workshop Vapor Intrusion Training. KERAMIDA Inc., Indianapolis, IN. July 2009.
- 33. Gremos, A. "NEW RISC?" Kahn, Dees, Donovan & Kahn, LLP KERAMIDA's Attorney Remediation Presentations. Evansville, IN. June 2009.
- 34. Burns, P. "Effective Remediation of Chlorinated Volatile Organic Compounds (cVOCs)." Kahn, Dees, Donovan & Kahn, LLP KERAMIDA's Attorney Remediation Presentations. Evansville, IN. June 2009.
- 35. Keramida, V. "Technical Procedures Field Activities and Report Writing." KERAMIDA Training Workshop Technical Procedures for Land Services. KERAMIDA Inc., Indianapolis, IN. June 2009.

- 36. Dubenetzky, P. "Proposed Greenhouse Gas Reporting Rule." Taft Stettinius & Hollister LLP and KERAMIDA Inc Greenhouse Gas Reporting Rule Webinar. Indianapolis, IN. June 2009.
- 37. Belcredi, K. "GHG Reporting Rule." Barnes & Thornburg LLP and KERAMIDA Inc. Greenhouse Gas Reporting Rule Workshop. Indianapolis, IN. June 2009.
- 38. Gremos, A. "NEW RISC?" Plews Shadley Racher & Braun KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. June 2009.
- 39. Burns, P. "Effective Remediation of Chlorinated Volatile Organic Compounds (cVOCs)." Plews Shadley Racher & Braun KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. June 2009.
- 40. Belcredi, K. "Sustainability: Strategies and Success." Ulmer & Berne LLP Sustainability Presentation/Webinar. Columbus, OH. May 2009.
- 41. Newport, L. "HAZWOPER 8 Hour Refresher Course." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. May 2009.
- 42. Dubenetzky, P. "Area Source NESHAPs." KERAMIDA's Annual Spring Workshop: A Day at the Park. Indianapolis, IN. May 2009.
- 43. Belcredi, K. "GHG Reporting Rule." KERAMIDA's Annual Spring Workshop: A Day at the Park. Indianapolis, IN. May 2009.
- 44. Gremos, A. "Vapor Intrusion Lessons Learned." KERAMIDA's Annual Spring Workshop: A Day at the Park. Indianapolis, IN. May 2009.
- 45. Burns, P. "New Remediation Guidance for Indiana RISC Update." KERAMIDA's Annual Spring Workshop: A Day at the Park. Indianapolis, IN. May 2009.
- 46. Newport, L. "Current Activities in Health & Safety." KERAMIDA's Annual Spring Workshop: A Day at the Park. Indianapolis, IN. May 2009.
- 47. Zabonick, D. and Dubenetzky, P. "Internal Auditing as a Cost-Cutting, Liability Reducing Measure." KERAMIDA Inc. and Taft Stettinius & Hollister LLP Seminar: Reducing Environmental Compliance Costs. Cincinnati, OH. April 2009.
- 48. Keramida, V. "Sustainability Transforming Environmental Management to a Profit Center." KERAMIDA Inc. and Taft Stettinius & Hollister LLP Seminar: Reducing Environmental Compliance Costs. Cincinnati, OH. April 2009.
- 49. Belcredi, K. "Environmental Management Systems: What Are They and Can My Company Benefit." KERAMIDA Inc. and Taft Stettinius & Hollister LLP Seminar: Reducing Environmental Compliance Costs. Cincinnati, OH. April 2009.
- 50. Keramida, V., KERAMIDA and Burke, K., Taft Stettinius & Hollister. "Stimulus Funds & Other Programs: Update and Opportunities." KERAMIDA Inc. and Taft Stettinius & Hollister LLP Seminar: Reducing Environmental Compliance Costs. Cincinnati, OH. April 2009.
- 51. Gremos, A. "NEW RISC?" Bryan Cave LLP KERAMIDA's Attorney Remediation Presentations. Chicago, IL. March 2009.
- 52. Burns, P. "Effective Remediation of Chlorinated Volatile Organic Compounds (cVOCs)." Bryan Cave LLP KERAMIDA's Attorney Remediation Presentations. Chicago, IL. March 2009.
- 53. Dubenetzky, P. "How to Prepare for the Inevitable Do You Know Your Carbon Footprint and Its Future Cost." IMA, Taft Stettinius & Hollister LLP, and KERAMIDA Inc. Up in the Air Workshop: Greenhouse Gas Regulations and Other New Air Rules Affecting Indiana Businesses. Indianapolis, IN. March 2009.
- 54. Dubenetzky, P. and Shelby, K. "New Hazardous Air Pollutant Rules for 71 Minor Source Categories What Does Your Business Have to Do and When Do You Have to Do It." IMA, Taft Stettinius & Hollister LLP, and KERAMIDA Inc. Up in the Air Workshop: Greenhouse Gas Regulations and Other New Air Rules Affecting Indiana Businesses. Indianapolis, IN. March 2009.
- 55. Zabonick, D. "Annual RCRA Training." KERAMIDA Inc. Heritage RCRA Training. KERAMIDA Inc, Indianapolis, IN. February 2009.
- 56. Gremos, A. "NEW RISC?" Taft Stettinius & Hollister LLP KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. February 2009.

- 57. Keramida, V. and Burns, P. "Effective Remediation of Chlorinated Volatile Organic Compounds (cVOCs)." Taft Stettinius & Hollister LLP KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. February 2009.
- 58. Keramida, V. and Schifo, J. "Water Quality." American Foundry Society Environmental 101 Conference. Nashville, TN. February 2009.
- 59. Gremos, A. "Green Remediation: Sustainable Solutions for the Restoration of Environmentally Impaired Sites." KZF Design Green Remediation Presentation. Cincinnati, OH. January 2009.
- 60. Gremos, A. "NEW RISC?" Bingham McHale LLP KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. January 2009.
- 61. Burns, P. "Effective Remediation of Chlorinated Volatile Organic Compounds (cVOCs)." Bingham McHale LLP KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. January 2009.
- 62. Gremos, A. "NEW RISC?" Hatchett & Hauck LLP KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. January 2009.
- 63. Burns, P. "Effective Remediation of Chlorinated Volatile Organic Compounds (cVOCs)." Hatchett & Hauck LLP KERAMIDA's Attorney Remediation Presentations. Indianapolis, IN. January 2009.
- 64. Keramida, V., KERAMIDA and Kennedy, M., Baker & Daniels. "ISO 14001." Baker & Daniels LLP ISO 14001 Presentation & Discussion. Indianapolis, IN. January 2009.

- 1. Newport, L. "HAZWOPER 8 Hour Refresher Course." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. October 2008.
- 2. Belcredi, K. "ISO 14001 Internal Auditor Training." KERAMIDA Training Workshop for Peerless Pump. Indianapolis, IN. September 2008.
- 3. Sargent, A., Gaddis, R. and Wasmer, A. "Asbestos Awareness Training." KERAMIDA Training Webinar for Simon Property Group. Indianapolis, IN. September 2008.
- 4. Dubenetzky, P. "Environmental Management What is it? Why Should I Care?" KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
- 5. Dubenetzky, P. "Air Overview 101 An Overview of Clean Air Act Requirements." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
- 6. Dubenetzky, P. "EPA Targets Diesel Engines." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
- Dubenetzky, P. "History of EPA Diesel Regulations." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
- 8. Dubenetzky, P. "Compliance with Air Pollution Control Rules and Permits." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
- 9. Dubenetzky, P. "CIC Air Permit." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
- 10. Dubenetzky, P. "Air Construction & Operating Permit Programs." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
- 11. Dubenetzky, P. "Emissions Inventories & Using the Correct Emission Factors." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
- 12. Moore, K. "What Changes at Your Plant Require a Change to Your Permit?" KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
- 13. Chelf, D. "Environmental Management Systems as a Value-Added Activity." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
- 14. Nelson, A. "Environmental 101 SPCC & SWPPP." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
- 15. Chelf, D. "Form R, Tier II and Hazardous Waste Reporting." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.

- 16. Nelson, A. "Environmental 101 Waste." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
- 17. Nelson, A. "DOT Hazardous Substances." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
- 18. Zabonick, D. "PAC States Auditor Training." KERAMIDA Telecommunications Training Workshop for PAC States. Indianapolis, IN. August 2008.
- 19. Newport, L. "HAZWOPER 8 Hour Refresher Course." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. August 2008.
- 20. Melnyk, I. "Integrated SPCC and SWP3." KERAMIDA Training Workshop for Candle-lite. Leesburg, OH. July 2008.
- 21. Gremos, A. and Melnyk, I. "The Truth About Vapor Intrusion: Urban Legend or Real Concern." KERAMIDA Workshop for the City of Cincinnati. Cincinnati, OH. July 2008.
- 22. Haviland, C. "Biological Hazards Brown Bag." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. July 2008.
- 23. Haviland, C. "NEPA Brownbag: What Do We Actually Do For All These INDOT NEPA Projects?" KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. June 2008.
- 24. KERAMIDA Training Staff. "DOT Training." KERAMIDA Training Workshop for Enzon Pharmaceuticals, Inc. Indianapolis, IN. June 2008.
- 25. Luther, A. "Contracting Basics for Land Services." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN. May 2008.
- 26. Melnyk, I. "It's Here... Implications of the New ASTM Vapor Intrusion Standard." KERAMIDA Training Workshop. Cincinnati, OH. May 2008.
- 27. Nelson, A. "SPCC & SWPPP Training." KERAMIDA Training Workshop for Copeland Corp. Rushville, IN. April 2008.
- 28. Belcredi, K. "Stormwater and SPCC Requirements." KERAMIDA Training Workshop for Cummins. Columbus, OH. April 2008.
- 29. Zabonick, D. "RCRA Training: Heritage-WTI/Von Roll Incineration Services." KERAMIDA's Annual Training Workshop for Heritage. East Liverpool, OH. March 2008.
- 30. Schifo, J. "McWane Environmental Compliance Audit Program: Air Section." KERAMIDA Training Workshop for McWane Inc. KERAMIDA Inc., Indianapolis, IN. March 2008.
- 31. Schifo, J. "McWane Environmental Compliance Audit Program: Water Section." KERAMIDA Training Workshop for McWane Inc. KERAMIDA Inc., Indianapolis, IN. March 2008.
- 32. Zabonick, D. "McWane Environmental Compliance Audit Program: Waste Section." KERAMIDA Training Workshop for McWane Inc. KERAMIDA Inc., Indianapolis, IN. March 2008.
- 33. Belcredi, K. "McWane Environmental Compliance Audit Program: Principles, Phases and Techniques." KERAMIDA Training Workshop for McWane Inc. KERAMIDA Inc., Indianapolis, IN. March 2008.
- 34. Keramida, V. "Environmental Audits and Preparations for Inspections Strategy for Avoiding Violations." KERAMIDA Training Workshop for McWane Inc. KERAMIDA Inc., Indianapolis, IN. March 2008.
- 35. KERAMIDA Training Staff. "DOT Training." KERAMIDA Training Workshop for Bosch Rexroth Corp. Hoffman Estates, IL. February 2008.
- 36. KERAMIDA Training Staff. "Waste Training 2008." KERAMIDA Training Workshop for Bosch Rexroth Corp. Hoffman Estates, IL. February 2008.
- 37. Belcredi, K., KERAMIDA and Crandell, J., Technikon LLC. "Waste Management in the Foundry." American Foundry Society Environmental 101 Seminar. Atlanta, GA. February 2008.
- 38. Schifo, J. "Water Quality." American Foundry Society Environmental 101 Seminar. Atlanta, GA. February 2008.
- 39. Keramida, V. "Water Management in the Foundry." American Foundry Society Environmental 101 Seminar. Atlanta, GA. February 2008.

- 40. KERAMIDA Training Staff. "Enzon Pharmaceuticals/RCRA Hazardous Waste Training." KERAMIDA Training Workshop for Enzon Pharmaceuticals. Indianapolis, IN. February 2008.
- 41. Keramida, V. "Senior Design CE 498." Purdue University, Environmental Remediation Alternatives Analysis. West Lafayette, IN. February 2008.

- Belcredi, K. "Homeland Security Chemical Security Plans." KERAMIDA Training Workshop for Cummins. Columbus, IN. December 2007.
- 2. Luther, A. "Learning to Write a Better Proposal." Indianapolis International Airport Authority Contractor's Assistance Program Seminars. Indianapolis, IN. October 2007.
- 3. Melnyk, I. "ASTM Vapor Intrusion Assessment for Real Estate Transactions." KERAMIDA Training Presentation for Fifth Third Bank. Cincinnati, OH. October 2007.
- 4. Nelson, A. "SWPPP Training." KERAMIDA Training Workshop for Richmond Casting Co. Richmond, IN. October 2007.
- 5. KERAMIDA Training Staff. "Asbestos Management Program (AMP) Manual and Asbestos Awareness Employee Training Handbook." KERAMIDA Publication for the Simon Property Group. Indianapolis, IN. July 2007.
- 6. Nelson, A. "SPCC and SWPPP Training." KERAMIDA Training Workshop for Cargill Dry Corn Ingredients. Hammond, IN. June 2007.
- 7. Melnyk, I. "ASTM Vapor Intrusion Assessment for Real Estate Transactions." KERAMIDA Workshop: A Day in the Park. Cincinnati, OH. June 2007.
- 8. Belcredi, K. and Goodwin, C. "Contaminated Soil Disposal." KERAMIDA Training Workshop for KERAMIDA Employees Brown Bag Presentation. Indianapolis, IN. May 2007.
- 9. Keramida, V. "Senior Design CE 498." Purdue University Environmental Remediation Alternatives Analysis. West Lafayette, IN. February 2007.
- 10. Melnyk, I. "Due Diligence: The Federal All Appropriate Inquiry (AAI Rule)." KERAMIDA Training Presentation for Fifth Third Bank. Cincinnati, OH. February 2007.

- 1. KERAMIDA Training Staff. "Asbestos Management Program (AMP) Manual and Asbestos Awareness Employee Training Handbook." KERAMIDA Publication for the Simon Property Group. Indianapolis, IN. September 2006.
- 2. KERAMIDA Training Staff. "Field Operations Training Program." KERAMIDA Training Workshop for Employees. KERAMIDA Inc., Indianapolis, IN, July 2006.
- 3. Belcredi, K. "Compliance Strategies for Toxic Release Inventory Reporting." NIBCO Corporate Environmental, Health & Safety Conference. Atlanta, GA. May 2006.
- 4. Belcredi, K. "Internal Auditing." 3-day Workshop for Aluminum Foundry Operations. Columbus, IN. April 2006.
- 5. KERAMIDA Training Staff. "SPCC & SWPPP Training." KERAMIDA Training Workshop for Copeland Corporation. Rushville, IN. March 2006.
- 6. KERAMIDA Training Staff. "Proactive Tool for Continual Improvement: Best Practices for Performing Internal Audits and Effective Training of Internal ISO Auditors." Annual Business & Industry's Environmental Health & Safety Symposium. Cincinnati, OH. March 2006.
- 7. Belcredi, K. "Performance Based Incentive Programs in Various States." Annual Business & Industry's Environmental Health & Safety Symposium. Cincinnati, OH. March 2006.
- 8. Belcredi, K. and Sander, C. "RCRA Training: Heritage-WTI/Von Roll Incineration Services." KERAMIDA's Annual Training Workshop for Heritage. East Liverpool, OH. March 2006.
- 9. Keramida, V. "Environmental Compliance Audits and Preparation for Inspections Strategy for Avoiding Violations." Indiana Chamber of Commerce Indiana Safety & Health Conference & Expo. Indianapolis, IN. February-March 2006.
- Belcredi, K. "Audits of H&S Management Systems Most Commonly Asked Questions." Indiana Chamber of Commerce - Indiana Safety & Health Conference & Expo. Indianapolis, IN. February-March 2006.

- 11. Jones, M. "Indoor Air Quality Lessons and Learnings." Indiana Chamber of Commerce Indiana Safety & Health Conference & Expo. Indianapolis, IN. February-March 2006.
- 12. KERAMIDA Training Staff. Hazardous Waste Training." KERAMIDA Workshop for Aearo. Indianapolis, IN. February 2006.
- 13. Nelson, A. "SPCC and SWPPP Training." KERAMIDA Training Workshop for Cargill Dry Corn Ingredients. Hammond, IN. 2006.
- 14. KERAMIDA Training Staff. "Enzon Pharmaceuticals/RCRA Hazardous Waste Training." KERAMIDA Training Workshop for Enzon Pharmaceuticals. Indianapolis, IN. 2006.
- 15. KERAMIDA Training Staff. "Auditing Your EMS and Training the Internal Auditor." KERAMIDA Training Workshop. Indianapolis, IN. 2006
- 16. KERAMIDA Training Staff. "Safety/Environmental Training." KERAMIDA Training Workshop for Aearo. Indianapolis, IN. 2006
- 17. Schifo, J. "McWane Environmental Compliance Audit Program: Water Section." KERAMIDA Training Workshop for McWane Inc. 2006.
- 18. Keramida, V. "Water Pollution." American Foundry Society Environmental 101 Course. Taught Water Pollution Section for the 2-day Course, offered in Chicago (2000), Sacramento (2000), Indianapolis (2001), Chicago (2002), Chicago (2003), Chicago (2004), Atlanta (2006).

- 1. Belcredi, K. "Environmental Management Systems and the Responsible Distribution Program." Ohio Chemical Technical Council Half-Day Workshop. Columbus, OH. September 2005.
- 2. Belcredi, K. "Environmental Management Systems and the Responsible Distribution Program." Pennsylvania Chemical Industry Council 1-Day Workshop. Harrisburg, PA. March 2005.
- 3. KERAMIDA Training Staff. "Safety/Environmental Training." KERAMIDA Training Workshop for Aearo. Indianapolis, IN. 2005.
- 4. KERAMIDA Training Staff. "Hazardous Waste Training." KERAMIDA Training Workshop for Aearo. Indianapolis, IN. 2005.

- 1. KERAMIDA Training Staff. "Hazardous Waste Training." KERAMIDA Training Workshop for Aearo. Indianapolis, IN. November 2004.
- 2. KERAMIDA Training Staff. "ISO 14001 EMS Internal Auditing." KERAMIDA Workshop for INTAT Precision. Rushville, IN. October 2004.
- 3. Belcredi, K. "Environmental Management Systems and the Responsible Distribution Program." Half-Day Workshop. Indianapolis, IN. September 2004.
- 4. KERAMIDA Training Staff. "ISO 14001 Awareness." KERAMIDA Workshop for INTAT Precision. Rushville, IN. September 2004.
- 5. Belcredi, K. "Internal Auditing." 3-Day Workshop for Aluminum Foundry Operations. Columbus, IN. July 2004.
- 6. Belcredi, K. "Environmental Management Systems and the Responsible Distribution Program." Half-Day Workshop. Columbus, OH. May 2004.
- 7. KERAMIDA Training Staff. "Hazardous Waste Training." KERAMIDA Workshop for Aearo. Indianapolis, IN. January 2004.
- 8. KERAMIDA Training Staff. "Office Personnel General Awareness Hazardous Waste Training." KERAMIDA Workshop for Aearo. Indianapolis, IN. 2004.
- 9. Keramida, V., KERAMIDA, Casper, J., Brick Industry Association and Mosher, G., American Foundry Society. "OSHA Standards Update Silica Control and Its Huge Impact on Manufacturing." Manufacturers' Educational Counsel 13<sup>th</sup> Annual Symposium on Environment, Health and Safety. Cincinnati, OH. 2004.

- 1. Keramida, V., Rarick, T., Belcredi, K., Gremos, A., Hogan, T., and Zabonick, D. "Technical Information Transfer Symposium." KERAMIDA's Annual Workshop. 2-day seminar. Indianapolis, IN. October 2003.
- 2. Schifo, J., KERAMIDA and Painter, S., Indianapolis Casting Corp. "ISO 18000/Occupational Health & Safety Assessment Series (OHSAS)." American Foundry Society 15<sup>th</sup> Annual EHS Conference. Indianapolis, IN. August 2003.
- 3. KERAMIDA Senior Staff Members. "Hot Topics in Air Matters and Tips & Tools for Protecting Your Rights." 1-Day Workshop presented by Ice Miller and KERAMIDA. Indianapolis, IN. April 2003.
- 4. Keramida, V., KERAMIDA, Belcredi, K., KERAMIDA, and Denton, C., Varnum, Riddering, Schmidt, & Howlett LLP. "ISO 14001 Perspectives and Program Development." Half-Day Workshop sponsored by Michigan Manufacturers' Association and KERAMIDA. Lansing, Ml. March 2003.
- 5. Gremos, A., KERAMIDA, Beering, P., City of Indianapolis, Hendrix, L., City of Indianapolis, McGrane, M., Indiana Development Finance Authority, Hurt, N., Indiana Association of Cities and Towns. "Brownfield Tools for Economic Development and Other Hot Issues for Communities." KERAMIDA Half-Day Seminar. KERAMIDA Inc., Indianapolis, IN. March 2003.
- 6. Keramida, V., KERAMIDA and Denton, C., Varnum Riddering, Schmidt, & Howlett LLP. "ISO 14001 Perspectives and Program Development." KERAMIDA Training Workshop. Indianapolis, IN. March 2003.
- 7. Schifo, J. and Rarick, T. "Iron and Steel Foundry MACT Proposed Rule." KERAMIDA Half-Day Seminar. 5 Nationwide Locations. January 2003.
- 8. Schifo, J. and Rarick, T. "Air Emission." American Foundry Society Environmental 101 Course. Taught Air Emission Section for the 2-day Course, offered in Chicago (2000), Sacramento (2000), Indianapolis (2001), Chicago (2002), Chicago (2003).
- 9. Keramida, V., KERAMIDA and Slavin, T., International Truck and Engine Corporation. "ISO 18000: Health and Safety Excellence." Manufacturers' Educational Counsel 12<sup>th</sup> Annual Symposium on Environment, Health and Safety. Cincinnati, OH. 2003.

- 1. Gremos, A. "New Financial and Legal Tools to Assist Redevelopment of Brownfield Properties." Half-Day seminar presented by Bingham McHale, LLP and KERAMIDA Inc. August 2002.
- 2. Belcredi, K. "Qualified ISO Lead Auditor Certification Course." 5-Day Workshop. Indianapolis, IN. April 2002.
- 3. Schifo, J. and Rarick, T. "Foundries at the Crossroads: Iron and Steel MACT." KERAMIDA 1-Day Air Workshop. 5 Nationwide Locations. January 2002.
- 4. Belcredi, K. "Hazardous Materials." American Foundry Society Environmental 101 Course. Taught Hazardous Materials Section for the 2-day Course, offered in Chicago (2000), Sacramento (2000), Indianapolis (2001), and Chicago (2002).
- 5. Keramida, V. "OSHA 101 Course." Manufacturers' Educational Council 11th Annual Symposium on Environment, Health and Safety. Cincinnati, OH. 2-Day. March 2002.

# 2001

- 1. Keramida, V., KERAMIDA and DeWolf, J., General Motors. "ISO 14001 for Executives." KERAMIDA Half-Day Workshop. KERAMIDA Inc., Indianapolis, IN. September 2001.
- 2. Keramida, V., Gremos, A., Zabonick, D., and Haviland, C. "Site Closure in Indiana, Know your RISC." KERAMIDA Half-Day Seminar. Risk-based site investigation and remediation methods presented to industrial clients. KERAMIDA Inc., Indianapolis, IN. May 2001.

# 2000

1. Keramida, V. and other KERAMIDA members, and Talbett Esq., M. "Due Diligence Issues - An Update for Financial Institutions." KERAMIDA Half-Day Workshop. Chicago, IL. 2000.

- Keramida, V., Gremos A., and Fedorchak, R. "RISC-Risk Integrated System of Closures." Half-Day Workshop presented at the 2-Day 11th Annual Indiana Hazardous Materials Conference. June 1999.
- 2. Keramida, V., Gremos, A. Fedorchak, R., and Belcredi K. "Risk Integrated System of Closures." Half-Day Seminar presented to over 60 industrial clients. KERAMIDA Inc., Indianapolis, IN. March 1999.
- 3. KERAMIDA Senior Staff Members. "How to Comply with the Air Challenges of 1999." KERAMIDA 4th Annual Air Workshop. Indianapolis, IN. 1999.

# 1998

 KERAMIDA Senior Staff Members. "Air Management Challenges." KERAMIDA 3<sup>rd</sup> Annual Air Workshop. Indianapolis, IN. 1998.

#### 1997

- 1. Keramida, V. "Technical Issues in Complying with the Clean Water Act." Part of the 3-day Environmental Regulation Course sponsored by Executive Enterprises, Inc. April 1997, December 1996, December 1995, December 1994, October 1994, May 1994, May 1993, and December 1992.
- 2. Keramida, V. "Economic Growth Through Urban Revitalization Brownfield Redevelopment." KERAMIDA Half-Day Seminar. Indianapolis, IN. January 1997.
- 3. Keramida, V. and other KERAMIDA Staff Members. "Environmental Hot Topics and Technical Aspects of the Due Diligence Process." Half-Day Workshop: Refresher Course on Environmental Policy and Procedures. Presented in 4 locations by NBD Bank and KERAMIDA to all NBD branches throughout Indiana. 1997.
- 4. KERAMIDA Senior Staff Members. "Air Hot Topics." KERAMIDA's 2<sup>nd</sup> Annual Air Workshop. Indianapolis, IN. 1997.

## 1996

- Keramida, V. "Underground Storage Tanks (USTs) Upgrade Requirements Summary." Workshop presented for the tenants of the Indianapolis International Airport at the request of the airport's private management entity, BAA Indianapolis, LLC. The workshop's goal was to educate the airport's tenants on the 1998 regulatory compliance requirements for the upgrading of USTs. Indianapolis, IN. September 1996.
- 2. Keramida, V. "The RCRA Corrective Action Process." Advanced RCRA Seminar sponsored by the law firm of Barnes & Thornburg and KERAMIDA. April 1996.
- 3. Keramida, V. "Risk Assessment." Advanced RCRA Seminar sponsored by the law firm of Barnes & Thornburg and KERAMIDA. The topics covered included: 1) The Evaluation of Risk Assessments, 2) RBCA (ASTM) and EPA Regional Cleanup Standards, 3) Use of Risk Assessments in RCRA, 4) Practical Implications of the Risk Assessments, 5) The Role of State Voluntary Remediation Programs (VRP), 6) Use of VRP in the RCRA Context. Indianapolis, IN. April 1996.
- 4. KERAMIDA Senior Staff Members. "Recent Developments in the Title V Program." KERAMIDA's Title V Workshop Series. KERAMIDA Inc., Indianapolis, IN. 1996.

# 1995

- 1. Keramida, V., and other KERAMIDA Staff Members. "Environmental Challenges of 1996: An Update for the Banking Community." Half-Day Seminar presented by KERAMIDA and Johnson, Smith, Pence, Densborn, Wright, and Heath. Indianapolis, IN. Indianapolis, IN. October 1995.
- 2. Keramida, V. "Risk Assessment How to Define Site Specific Components." Lecture presented in the half-day Risk Assessment Seminar sponsored by KERAMIDA. 1995.
- 3. KERAMIDA Senior Staff Members. "Title V Operating Permit Workshop." KERAMIDA workshop. Indianapolis, IN, Evansville, IN, Hammond, IN, and South Bend, IN. 1995.

# 1994

1. KERAMIDA Senior Staff Members. "Title V Air Operating Permit Program." KERAMIDA Air Workshop. KERAMIDA Inc., Indianapolis, IN. October 1994.

- Keramida, V. and other senior KERAMIDA members. "Due Diligence and Phase I Assessments Meaning, Purpose, and Scope: New Requirements for Property Transfers." KERAMIDA Half-Day Workshop for Lawyers and Bankers. Capital Center Auditorium, Indianapolis, IN. 1989.
- 2. Keramida, V. "Stormwater Runoff Concerns at Industrial Sites." National Conference of Academy of Certified Hazardous Materials Managers. Indianapolis, IN. 1989.