

SUSTAINABILITY ENVIRONMENTAL HEALTH & SAFETY REMEDIATION

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# SUSTAINABILITY / ESG / GHG / CLIMATE CHANGE Publications and Presentations by KERAMIDA Professionals

#### Books:

1. Schifo, J. and Radia, J. "Theoretical/Best Practice Energy Use in Metalcasting Operations." Energy use study prepared by KERAMIDA for the U.S. Department of Energy Industrial Technologies Program, Washington, DC. The study was published in 2004.

#### **Publications and Presentations:**

- 1. Fleming, W. & McCreary, N. "GHG Accounting-Foundry Approaches to Scope 3 Emissions Calculations." American Foundry Society-35th Environmental, Health and Safety Conference. Chicago, IL. October 2023.
- 2. McCreary, N. "Greenhouse Gas Emissions (GHGs) Accounting 101." KERAMIDA Inc.-2023 Day at the Park. Indianapolis, IN. September 2023.
- 3. Greaney, A. "Current Trends in Sustainability." KERAMIDA Inc.-2023 Day at the Park. Indianapolis, IN. September 2023.
- 4. Williams, M. "EHS Compliance and Sustainability Objectives: The Benefits of Overlapping and How to Manage Them." Indiana Department of Environmental Management/Partners for Pollution Prevention-26th Annual Pollution Prevention Conference and Trade Show. Indianapolis, IN. September 2023.
- 5. Williams, M. "Sustainable Sports Strategies." Chamber of Commerce-Sustainability and Climate Leadership Conference. Indianapolis, IN. August 2023.
- 6. Williams, M. "Supply Chain Reporting." Indiana Chamber of Commerce-Sustainability and Climate Leadership Conference. Indianapolis, IN. August 2023.
- 7. Peck, N. "B Corp Certification 101." Chamber of Commerce-Sustainability and Climate Leadership Conference. Indianapolis, IN. August 2023.
- 8. McCreary, N. "Climate Action Drivers. "Indiana Chamber of Commerce-Sustainability and Climate Leadership Conference. Indianapolis, IN. August 2023.
- 9. Loria, S. "Solar and Wind Energy 101." Chamber of Commerce-Sustainability and Climate Leadership Conference. Indianapolis, IN. August 2023.
- Loria, S. "Carbon Offsets 101." Chamber of Commerce-Sustainability and Climate Leadership Conference. Indianapolis, IN. August 2023.
- 11. Kyrmanidou, A. "Climate Risks and Opportunities" Chamber of Commerce-Sustainability and Climate Leadership Conference. Indianapolis, IN. August 2023.
- 12. Keramida, V., Chung, A., Twohey, B., McCreary, N. & Kyrmanidou, A. "Climate Reporting Practices Panel." Chamber of Commerce-Sustainability and Climate Leadership Conference. Indianapolis, IN. August 2023.
- 13. Kafantaris, F. "Greenhouse Gas Emissions (GHGs) Accounting 101."Indiana Chamber of Commerce-Sustainability and Climate Leadership Conference. Indianapolis, IN. August 2023.
- 14. McCreary, N. "GHG Verification and Third-Party Assurance." Chamber of Commerce-Sustainability and Climate Leadership Conference. Indianapolis, IN. August 2023.
- McCreary, N. "Climate Transition Plans." Chamber of Commerce-Sustainability and Climate Leadership Conference. Indianapolis, IN. August 2023.

- 16. Greaney, A. "Incorporating Environmental Justice into Climate Accounting." Chamber of Commerce-Sustainability and Climate Leadership Conference. Indianapolis, IN. August 2023.
- 17. Fleming, W. "Integration of GHG with Air Co-Pollutants: Impact and Management." Chamber of Commerce-Sustainability and Climate Leadership Conference. Indianapolis, IN. August 2023.
- 18. Greaney, A. & McCreary, N. "Climate Transition Plans for Corporations and Cities: The Most Important Element of Environmental, Social and Governance (ESG) Today" The Indiana Chamber of Commerce-2023 Indiana Conference on Energy Management. Indianapolis, IN. June 2023.
- 19. Chung, A. "Scope 3 Carbon in the Industrial Supply/Delivery Chain". SMC-Industrial Energy Technology Conference, Houston, TX. June 2023.
- 20. Chung, A., KERAMIDA, Bhonsle, S., CDP, Moore, H., LRQA, & Bainbridge, S., Lucideon. "The business benefits of third-party verification of environmental data." A CDP Guide-Written in conjunction with KERAMIDA, LRQA and Lucideon. CDP Global- United Kingdom. May 2023.
- 21. McCreary, N. "Global and National Trends in Sustainability." PLI and Marketing Solutions-Pasadena Roadshow. Pasadena, CA. April 2023.
- 22. McCreary, N. "Integrating Transportation into your Climate Action Strategy." Association for Commuter Transportation-The Climate Action Summit, Panel Session #1. Indianapolis, IN. April 2023.
- 23. Greaney, A. & Williams, M. "Sustainability GHG Reporting and Advantages of Various Sustainability Reporting Platforms." Indiana Chamber of Commerce-Environmental Permitting and Reporting Conference. Indianapolis, IN. April 2023.
- 24. Greaney, A. "Sustainability Reporting and Customer Requests." Indiana Chamber of Commerce-Environmental Permitting and Reporting Conference. Indianapolis, IN. April 2023.
- 25. Fleming, W. "Estimating Emissions for Permits, Reports and Stakeholder Requests." Indiana Chamber of Commerce-Environmental Permitting and Reporting Conference. Indianapolis, IN. April 2023.
- 26. Keramida, V. "Climate Transition Plans Workshop." Egypt CSR Forum-'Sustainability Frameworks Nexus, the Way to Decarbonization and Sustainable Finance Transformation.' Al Wajh, Egypt. March 2023.
- 27. Kyrmanidou, A. "The Task Force on Climate-Related Financial Disclosures." Egypt CSR Forum-'Sustainability Frameworks Nexus, the Way to Decarbonization and Sustainable Finance Transformation.' Al Wajh, Egypt. March 2023.
- 28. Greaney, A. & McCreary, N. "Climate Action Planning Workshop." Midwest Climate Collaborative-Midwest Climate Summit. St. Louis, MO. February 2023.

- 1. Keramida, V., Keramida Inc., Brock, E., The Sustainability Institute, Lipuma, L., Enterprise Risk Consulting, & Venning, R., Horizon Therapeutics. "Panel: Climate-Related Disclosures: The SEC Proposed Rules and Beyond." NIRI/The Association for Investor Relations-2022 NIRI Senior Roundtable (SRT) Annual Meeting. Scottsdale, AZ. November-December 2022.
- 2. Twohey, B. "ESG Introduction." ISBA and Indianapolis Bar Association Environmental Law Section-Holiday Party. Indianapolis, IN. December 2022.
- 3. Kyrmanidou, A. "Managing Customer ESG Request." American Foundry Society-2022 Sand Casting Conference. Milwaukee, Wl. October 2022.
- 4. Kyrmanidou, A., KERAMIDA Inc. & Miller, E., Hiler Industries. "Sustainability Program? How do you even begin?" American Foundry Society-34th Environmental, Health & Safety Conference. Milwaukee, WI. October 2022.
- 5. McCreary, N. "Current Trends in Sustainability & Supply Chain Requirements." KERAMIDA Inc.-2022 Indianapolis "Day at the Park" Conference. Indianapolis, IN. September 2022.
- 6. Twohey, B. "How to Manage Your ESG Program: Lessons Learned." Indiana Chamber of Commerce-Sustainability Leadership Conference presented by KERAMIDA Inc. Indianapolis, IN. September 2022.
- 7. Kyrmanidou, A. "CDP, GRI, SASB, TCFD, CSA, UNSDGs, SBTi: Which Alphabet Soup is Best for You?" Indiana Chamber of Commerce-Sustainability Leadership Conference presented by KERAMIDA Inc. Indianapolis, IN. September 2022.

- 8. Brown, E. & McCreary, N. "Climate Action Plan for Cities." Indiana Chamber of Commerce-Sustainability Leadership Conference presented by KERAMIDA Inc. Indianapolis, IN. September 2022.
- 9. Greaney, A. "The Importance of ESG in Real Estate and City Regulatory Requirements." Indiana Chamber of Commerce-Sustainability Leadership Conference presented by KERAMIDA Inc. Indianapolis, IN. September 2022.
- 10. Kyrmanidou, A. "Customer ESG Requests and Supply Chain Management." Indiana Chamber of Commerce-Sustainability Leadership Conference presented by KERAMIDA Inc. Indianapolis, IN. September 2022.
- 11. Chung, A. "An Introduction to GHG Verification & Assurance: The Most Significant New Aspect in the GHG Arena." Indiana Chamber of Commerce-Sustainability Leadership Conference presented by KERAMIDA Inc. Indianapolis, IN. September 2022.
- 12. Chung, A. "Greenhouse Gases (GHG), Decarbonization, Science Based Targets and Net Zero Strategies-A Strategic Discussion." Indiana Chamber of Commerce-Sustainability Leadership Conference presented by KERAMIDA Inc. Indianapolis, IN. September 2022.
- 13. Fleming, W. "EHS Compliance and Sustainability Objectives: The Benefits of Overlapping and How to Manage Them." Indiana Chamber of Commerce-Sustainability Leadership Conference presented by KERAMIDA Inc. Indianapolis, IN. September 2022.
- 14. Twohey, B. & Brown, E. "How to Start Your ESG: Four Critical First Steps." Indiana Chamber of Commerce-Sustainability Leadership Conference presented by KERAMIDA Inc. Indianapolis, IN. September 2022.
- 15. Twohey, B. "Making the CEO Case for Sustainability." Indiana Chamber of Commerce-Sustainability Leadership Conference presented by KERAMIDA Inc. Indianapolis, IN. September 2022.
- 16. McCreary, N. "Global and National Trends in Sustainability." Indiana Chamber of Commerce-Sustainability Leadership Conference presented by KERAMIDA Inc. Indianapolis, IN. September 2022.
- 17. Kyrmanidou, A. "Managing Customer ESG Requests." American Foundry Society- 2022 AFS Sand Conference. Milwaukee, WI. September 2022.
- 18. Keramida, V. "The CEO Case for Sustainability." American Foundry Society- 2022 Sand Casting Conference. Milwaukee, Wl. September 2022.
- 19. Brown, E. "How to Start Your ESG: Three Critical First Steps." KERAMIDA Inc.-Brown Bag/In-house Training for Employees. Indianapolis, IN. July 2022.
- 20. Chung, A. "GHG Verification and Assurance-The Process and Importance of Verifying GHG Data." KERAMIDA Inc.-Brown Bag/In-house Training for Employees. Indianapolis, IN. July 2022.
- 21. Cullen, N. "Data Handling, Target Setting, and Baseline Adjustment." KERAMIDA Inc.-Brown Bag/In-house Training for Employees. Indianapolis. IN. July 2022.
- 22. Kafantaris, F. "Envision Certification." KERAMIDA Inc.-Brown Bag/In-house Training for Employees. Indianapolis, IN. July 2022.
- 23. Kyrmanidou, A. "How Companies Can Communicate Their Commitment to Sustainability Through the CDP Questionnaires." KERAMIDA Inc.-Brown Bag/In-house Training for Employees. Indianapolis, IN. July 2022.
- 24. Roth, K. "SBT for TMT Companies-An Introduction to Science-Based Target Setting Through a Telecommunication Sector Case Study." KERAMIDA Inc.-Brown Bag/In-house Training for Employees. Indianapolis, IN. July 2022.
- 25. McCreary, N. "Circularity." KERAMIDA Inc.-Brown Bag/In-house Training for Employees. Indianapolis, IN. July 2022.
- 26. Twohey, B. "Overlaps and Differences between the Updated ISSB Standards and the Proposed Mandatory Climate-Disclosure Rule from SEC." KERAMIDA Inc.-Brown Bag/In-house Training for Employees. Indianapolis, IN. July 2022.
- 27. Giannantonio, J. "An Overview of Carbon Dioxide Removal (CDR)." KERAMIDA Inc.-Brown Bag/In-house Training for Employees. Indianapolis, IN. July 2022.
- 28. Cullen, N. "Sustainability Reporting and Customer Requests," Indiana Chamber & KERAMIDA Inc.-Environmental Permitting and Reporting Conference. Indianapolis, IN. April 2022.
- 29. Chung, A. & Twohey, B. "Decarbonization Strategy Starts with Accurate GHG Assessment & Reporting." Indiana Chamber & KERAMIDA Inc.-Environmental Permitting and Reporting Conference. Indianapolis, IN. April 2022.

- 1. Keramida, V. "Legal and Ethical Implications and Hot Topics in Sustainability and COP 26." Indiana State Bar Association- 2021 Environmental Law CLE & Holiday Party. Indianapolis, IN. December 2021.
- 2. Keramida, V. "Q & A Session: Sustainable Business Solutions and How Students Interested in Consulting Can Have an Impact Driven Career." Indiana University-SEEK Food for Thought Event. Bloomington, IN. October 2021.
- 3. Griesemer, P. & Miller, E., Hiler Industries. "When Will All These Supplier Sustainability Surveys Stop? Short Answer: They Won't, So Let's Get You Prepared." Indiana Chamber of Commerce-2021 Indiana Environmental Conference. Indianapolis, IN. October 2021.
- 4. Chung, A. & Alam, E., RPD Energy. "The Changing Landscape for Renewable Energy: Implications and Solutions for Indiana Businesses." Indiana Chamber of Commerce-2021 Indiana Conference on Energy Management. Indianapolis, IN. September 2021.
- 5. Alsowayeh, A., Intern-KERAMIDA Inc. "The Line-A New City Model." KERAMIDA Inc.- In-house Training for Employees. Indianapolis, IN. January 2021.
- 6. Chung, A. "Life Cycle GHG Assessment." KERAMIDA Inc.-Strategic Planning Meeting. Indianapolis, IN. January 2021.
- 7. Cullen, N. & Kyrmanidou, A. "Sustainability Modeling for QUALCOMM." KERAMIDA Inc.- Strategic Planning Meeting. Indianapolis, IN. January 2021.
- 8. Griesemer, P. "Sustainability Sharrette." KERAMIDA Inc.-Strategic Planning Meeting. Indianapolis, IN. January 2021.

- 1. Griesemer, P. "Panel: Sustainability-If You Aren't Assessing, You're Just Guessing," IUPUI-2020 Indiana Sustainability and Resilience Conference Panel. Indianapolis, IN. September 2020.
- 2. Keramida, V. "Webinar: Pathways to Sustainability & Profits in Mining." A Mining Webinar by Purify Fuels, Inc. Indianapolis, IN. September 2020.
- 3. Griesemer, P. "Sustainability Panel." Indiana Chamber of Commerce-2020 Indiana Conference on Energy Management. Indianapolis, IN. August 2020.

- 1. Jang, N. "The Value of Sustainability Reporting." Air & Waste Management Association Bracing for Climate Change: Strategies for Mitigation and Resiliency Planning. Goleta, CA. December 2019.
- 2. Jang, N. "Digital Greening: What is your Digital Carbon Footprint?" Bard College C2C Fellows Sustainability Leadership Training Weekend Workshop. Annandale-On-Hudson, NY. November 2019.
- 3. Griesemer, P. "Sustainability Reporting Frameworks and their Pollution Related Requirements." Indiana Department of Environmental Management & Partners for Pollution Prevention 22nd Annual Pollution Prevention Conference and Trade Show. Indianapolis, IN. September 2019.
- 4. Chung, A. and Klinkhamer, C. "Getting Ready for Verification." CDP & KERAMIDA Co-Hosted Webinar. August 2019.
- 5. White, E. "Smart Cities: The Future of Sustainability in the Urban Environment." KERAMIDA Inc. Training Presentation. Indianapolis, IN. August 2019.
- 6. Runningen, M. "The Problem of Coral Bleaching." KERAMIDA Inc. Training Presentation. Indianapolis, IN. August 2019.
- 7. Griesemer, P. "New Responders." CDP & KERAMIDA Co-Hosted Webinar. June 2019.
- 8. Klinkhamer, C. "Greenhouse Gas (GHG) Management and Reporting: Impacts to Climate and Business Objectives." Indiana Chamber of Commerce 2019 Indiana Conference on Energy Management. Indianapolis, IN. June 2019.
- 9. Griesemer, P. "ISDP Boot Camp Panel: Sustainability Careers and How Sustainability has Changed in Indiana over the Years Lessons Learned," Indiana Sustainability Development Program (ISDP) ISDP Boot Camp Panel. Indianapolis, IN. May 2019
- 10. Griesemer, P. "Market Demands: Social Responsibility & Sustainability Reporting." KERAMIDA Inc. 2019 "Day at the Park" EHS & Sustainability Conference. Indianapolis, IN. April 2019.

- 11. Griesemer, P., KERAMIDA and Johnson, C., Carrier Corporation. "Corporate Sustainability Best Practices...

  Sustainability Reporting & the Growing Regulatory Environment Can Sustainability Reporting Save Corporate Social Responsibility." Manufacturers' Education Council MEC 28th Annual Sustainability & EHS Symposium. Cincinnati, OH. March 2019.
- 12. Young, J. "Disaster Recovery & Restoration." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. March 2019.
- 13. Keramida, V. "Market Demands: Social Responsibility & Sustainability Reporting." KERAMIDA Lunch and Learn Series: EHS Compliance Hot Issues & Land Contamination Hot Issues. Laporte, IN. February 2019.
- 14. Keramida, V. "Market Demands: Social Responsibility & Sustainability Reporting." KERAMIDA Lunch and Learn Training Series: EHS Compliance Hot Issues & Land Contamination Hot Issues. Fort Wayne, IN. February 2019.

- 1. Griesemer, P. "Trail Planning for Inclusion." National Recreation & Park Association NRPA 2018 Annual Conference, Offsite Mobile Workshop: Session 55, Indianapolis, IN, September 2018.
- 2. Chung, A. "Climate Change Drivers and Impacts on Environment." AIRROC / EECMA Climate Change Symposium. Philadelphia, PA. September 2018.
- 3. Griesemer, P. "GRI Standards Updates: OHS and Water." Indiana Manufacturers Association Online Newsletter. IMA Environmental Forum Summer 2018.
- 4. Newsom, R. "Simple Steps to Sustainable Living." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. August 2018.
- 5. Young, J. "Waste from Disaster Events." Indiana Recycling Coalition 2018 IRC Conference. Indianapolis, IN. June 2018.
- 6. Keramida, V. "Panel 1: Historical Perspective on Energy, Technology, and Pollution." IUPUI: Richard G. Lugar Center for Renewable Energy Spring Forum: Renewable Energy Solutions to Climate and Pollution: How much? How fast? Who pays? Indianapolis, IN. May 2018.
- 7. Griesemer, P. "Sustainability & GHG Reporting International Standards." KERAMIDA Inc. 2018 Day at the Park EHS Conference. Indianapolis, IN. April 2018.
- 8. Griesemer, P., KERAMIDA, Smith, M. Richards, Layton & Finger, and Johnson, C., Taft Stettinius & Hollister.
  "Sustainability Reporting and the Growing Regulatory Environment." Global Reporting GRI Reporters' Summit North America. Phoenix, AZ. February 2018.
- 9. Griesemer, P. "Sustainability Reporting and its Significance to KERAMIDA." KERAMIDA Inc. Brownbag Training for KERAMIDA Employees, Indianapolis, IN, February 2018.

- 1. Griesemer, P. "Sustainability Community Development." IUPUI School of Public & Environmental Affairs IUPUI RISE Challenge Course (SPEA-V 419). Indianapolis, IN. August-December 2017.
- 2. Griesemer, P., Wildt, C. and Lake, D. "Sustainability Reporting Training Services." Printed and Copyright-protected by Stitching Global Reporting Initiative (GRI) and KERAMIDA Inc. Indianapolis, IN. May 2017.
- Keramida, V. "Sustainability = Profitability." KERAMIDA Inc./TAFT Workshop for Attorneys: ESG / Sustainability / Management Systems. Indianapolis, IN. May 2017.
- 4. Wildt, C. "Creating Value from Supply Chain's Sustainability Disclosures." KERAMIDA Inc. 2017 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2017.
- 5. Griesemer, P, KERAMIDA and Gara, K., Roche. "Sustainability Best Practices... Creating Value from Your Supply Chain's Sustainability Disclosures." Manufacturers' Education Council 26th Annual Sustainability and EHS Symposium. Cincinnati, OH. March 2017.
- Griesemer, P., Wildt, C. and Lake, D. "GRI G4 Certified Training Course GRI Sustainability Reporting Process Course Manual." Printed and Copyright-protected by Stitching Global Reporting Initiative (GRI) and KERAMIDA Inc. Indianapolis, IN. February 2017.

- 1. Lake, D. "Landscape Architecture and KERAMIDA (Session 2)." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. November 2016.
- 2. Griesemer, P. "Finding Financial Benefits of Sustainability Reporting in Supply Chains." Ports of Indiana 2016 Indiana Logistics Summit. Indianapolis, IN. November 2016.
- 3. Lake, D. "Landscape Architecture and KERAMIDA." KERAMIDA Inc. In-house Training for Employees. Indianapolis, IN. November 2016.
- 4. Wildt, C., KERAMIDA and Counsel, L., Cummins. "Using GRI to Select and Report on Meaningful Sustainability Metrics." Indiana Chamber of Commerce 2016 Indiana Environmental Conference. Indianapolis, IN. October 2016.
- 5. Wildt, C. "Sustainability and Green Business Panel." DePauw University's Hubbard Center for Student Engagement & Sustainability Leadership Program / Environmental Fellows Program Sustainability and Green Business Panel. Greencastle, IN. October 2016.
- 6. Wildt, C., KERAMIDA and Counsel, L., Cummins. "Using GRI to Select and Report on Meaningful Sustainability Metrics." Indiana Partners for Pollution Prevention 19th Annual Pollution Prevention Conference and Tradeshow. Plainfield, IN. September 2016.
- 7. Guss, S. "Beneficial Use of Foundry Sand/CCR." KERAMIDA Inc. 2016 South Bend Day at the Park Conference. South Bend, IN. July 2016.
- 8. Wildt, C. "Sustainability Reporting: the Why, How, and What." KERAMIDA Inc. 2016 South Bend Day at the Park Conference. South Bend, IN. July 2016.
- 9. Keramida, V. "ESG Making the Business Case." North Vernon Industry Corporation Training Workshop for NVIC Management. North Vernon, IN. July 2016.
- 10. Wildt, C. and Lake, D. "KERAMIDA's First Sustainability Report The How and the Why." KERAMIDA Inc. Sustainability Reporting Kickoff. Indianapolis, IN. June 2016.
- 11. Keramida, V. "ESG & Sustainability: Increasing Asset Value through Sustainability-The Business Case." KERAMIDA Inc. / TAFT 2016 Mergers & Acquisitions Conference. Cincinnati, OH. June 2016.
- 12. Griesemer, P. "CommonGround: The Convergence of Sustainability, Innovation and Organizational Design." KERAMIDA In-house Training for Employees. Indianapolis, IN. June 2016.
- 13. Duket, L. "Beneficial Reuse of Foundry Sand." Indiana Chamber of Commerce & KERAMIDA Inc. Environmental Permitting and Reporting Conference. Indianapolis, IN. May 2016.
- 14. Duket, L. "Beneficial Use of Foundry Sand/CCR." KERAMIDA Inc. 2016 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2016.
- 15. Wildt, C. "Sustainability Reporting: the Why, How, and What." KERAMIDA Inc. 2016 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2016.
- 16. Cullen, N. "Ethics, Sustainability and Corporate Responsibility." Featured Speaker, ENS 383 Environmental Ethics, Taylor University. Upland, IN. April 2016.
- 17. Wildt, C., KERAMIDA and Counsel, L., Cummins. "Sustainability Best Practices... What to Report and How to Report It." Manufacturers' Education Council 25th Annual Sustainability and EHS Symposium. Cincinnati, OH. March 2016.

- Keramida, V. and Schifo, J. "Biomass to Energy: A Technical Seminar for the Metropolitan Sewer District of Greater Cincinnati." KERAMIDA Inc. for the Metropolitan Sewer District of Greater Cincinnati - Technical Seminar. Cincinnati, OH. December 2015.
- 2. Wildt, C. "Green Jobs and Activists: Environmental and Sustainability Alumni Panel." DePauw University Green Jobs and Activists. Greencastle, IN. October 2015.
- 3. Wildt, C. "Beyond Energy Management: Holistic Planning for Cost and Emissions Reductions." Indiana Chamber of Commerce 13th Annual Indiana Conference on Energy Management. Indianapolis, IN. August 2015.
- 4. Griesemer, P. "Sustainability Show Me the Beef." KERAMIDA Inc. 2015 South Bend Day at the Park Workshop. South Bend, IN. July 2015.

5. Griesemer, P. and Neilson, B. "Sustainability - Show Me the Beef." KERAMIDA Inc. - 2015 Indianapolis Day at the Park Workshop. Indianapolis, IN. April 2015.

#### 2014

- 1. Keramida, V. "Sustainability = Profitability." FMA Summits Progressive Energy, Environment & Sustainability Summit 20. Atlanta, GA. November 2014.
- 2. Schifo, J. "Energy Audits Bring Energy Use and CO2 Reductions Case Examples from Heavy Industrial and Residential Settings." Indiana Partners for Pollution Prevention 17<sup>th</sup> Annual Pollution Prevention Conference and Trade Show. Plainfield, IN. September 2014.
- 3. Keramida, V., KERAMIDA and Heidemann, G., Navigators Management Company. "Sustainability and the Insurance Industry How Best Practices, Metrics and Life Cycle Assessments Benefit Insurance Coverage." Indiana Partners for Pollution Prevention 17th Annual Pollution Prevention Conference and Trade Show. Plainfield, IN. September 2014.
- 4. Belcredi, K., Lai, J., and Keramida, V. "The Greening of Energy Use by Industry: Increase Profits and Lower Carbon Footprint through Metrics and ISO 50001." Indiana Chamber of Commerce 12th Annual Indiana Conference on Energy Management. Indianapolis, IN. August 2014.
- 5. Keramida, V. "Sustainability and EHS Management Systems 2014 Status Report." KERAMIDA Inc 2014 South Bend Day at the Park Workshop. South Bend, IN. July 2014.
- 6. Belcredi, K. "Sustainability and EHS Management Systems Update." KERAMIDA Inc 2014 Cincinnati Day at the Park Workshop. Cincinnati, OH. June 2014.
- 7. Belcredi, K. "Sustainability and EHS Management Systems Update." KERAMIDA Inc 2014 Indianapolis Day at the Park Workshop. Indianapolis, IN. May 2014.
- 8. Keramida, V., KERAMIDA and Dodge, K., Willis North America. "Sustainability Best Practices... Lowering Business Risks through Metrices and Life Cycle Assessments." Manufacturers' Education Council 23rd Annual Business & Industry's Sustainability and Environmental Health & Safety Symposium. Cincinnati, OH. March 2014.
- 9. Selm, K. "GIS What Can It Do For KERAMIDA." KERAMIDA Training Workshop for Employees. Indianapolis, IN. February 2014.
- 10. Selm, K. "GIS Analysis of Compact and Complete Communities in Indianapolis." Local Government Commission 13th Annual New Partners for Smart Growth. Denver, CO. February 2014.
- 11. Griesemer, P. "Sustainable Careers Panel." Indiana University Net Impact: Sustainable Business Club / Sustainable Careers Panel. Bloomington, IN. January 2014.

## 2013

- 1. Griesemer, P. "CEO Roundtable: The Business Case For Small Enterprise Sustainability." City of Cincinnati / Xavier University / Green Umbrella Greater Cincinnati 3E Green Business Summit. Cincinnati, OH. November 2013.
- 2. Keramida, V. "Building Your Corporate Sustainability Plan." Greater Elkhart Chamber of Commerce 18th Annual Environmental & Safety Conference. Elkhart, IN. November 2013.
- 3. Keramida, V. "Winning Strategies: Resource Productivity." Purdue University Ecological Sciences & Engineering Summit: Capturing Resilience: The Bridge from Recovery to Prosperity. West Lafayette, IN. October 2013.
- 4. Belcredi, K., KERAMIDA and Eby, K. "Best Practices in Achieving Sustainability... The Role of the EHS Manager in Green Product Development & Green Certification." Manufacturers' Education Council 22nd Annual Business & Industry's Sustainability & EHS Symposium. Cincinnati, OH. March 2013.

- 1. Griesemer, P. and Zabonick, D. "Green Building & Sustainable Development: The Convergence of Construction & Environmental Law." Indiana State Bar Association ISBA 2012 Annual Meeting. Indianapolis, IN. October 2012.
- 2. Keramida, V. "How to Create an Effective Sustainability Program." City of Cincinnati 3E Summit: Energy, Economics & Environment Summit. Cincinnati, OH. October 2012.
- 3. Schifo, J., KERAMIDA and Cummings, C., GEM Energy Services. "Energy Audits: How to Capitalize Savings Opportunities." Indiana Chamber 10<sup>th</sup> Annual Indiana Conference on Energy Management. Indianapolis, IN. August 2012.

- 4. Keramida, V. "Biomass to Energy Plants: Policy, Regulation, and Permitting." Richard G. Lugar Center / IUPUI Renewable Energy Forum: "Waste to Energy, Chemicals, Fuels, and Heat". Indianapolis, IN. May 2012.
- 5. Zabonick, D. "Implementing Sustainability in Manufacturing." American Society of Safety Engineers Spring Meeting. Fort Wayne, IN. May 2012.
- 6. Belcredi, K. "Environmental Performance Through Sustainable Packaging." KERAMIDA Inc. 2012 Day at the Park Workshop. Indianapolis, IN. May 2012.
- 7. Wagner, M., KERAMIDA, Miller, T., KERAMIDA, Yersavich, A., Ohio EPA, Burke, K., Taft Stettinius & Hollister, and Lafkas, R., Micro Metals. "Ohio Brownfield Redevelopment... The Ultimate Sustainable Land Use Practice." Manufacturers' Education Council 21st Annual Business & Industry's Sustainability and Environmental, Health & Safety Symposium. Indianapolis, IN. March 2012.

- 1. Belcredi, K. "Sustainability What are the Concepts and Applications that Can Benefit City Government?" Cincinnati City Hall/APECS Lunch & Learn Series. Cincinnati, OH. December 2011.
- 2. Belcredi, K. "Integrating Sustainability within an Organization: Benefits and Hurdles." Tennessee Bar Association Webcast. Nashville, TN. November 2011.
- 3. Belcredi, K. "Panelist: Sustainability in the Supply Chain." Greater Elkhart Chamber of Commerce 2011 Environmental & Safety Conference. Elkhart, IN. October 2011.
- 4. Belcredi, K., KERAMIDA and Eby, K., Summit Brands. "Pollution Prevention through Sustainable Packaging." IDEM Partners for Pollution Prevention 14th Annual Indiana Pollution Prevention Conference & Trade Show. Plainfield, IN. September 2011.
- 5. Wagner, M. "Sustainable Management Systems." City of Cincinnati / Uptown Consortium 2011 Cincinnati Energy, Economics, and Environment Summit. Cincinnati, OH. September 2011.
- 6. Griesemer, P. "Green Solutions for Your Business in Camp Washington." Camp Washington Business Association Green Solutions for Your Business in Camp Washington. Cincinnati, OH. May 2011.
- 7. Belcredi, K. "Sustainability and EHS Program Management." KERAMIDA Inc. 2011 Annual KERAMIDA EHS Symposium: Day at the Park Workshop. Indianapolis, IN. April 2011.
- 8. Keramida, V. and Wagner, M. "Integration of Sustainable Design into Capital Improvement Programs." EPA / ICMA / Vita Nuova Brownfields 2011. Philadelphia, PA. April 2011.
- 9. Schifo, J. "Sustainability... Going Green by Implementing an Energy Conservation Program." Manufacturers Education Council 20<sup>th</sup> Annual Sustainability and EHS Symposium. Cincinnati, OH. March 2011.
- 10. Belcredi, K. "Residential Energy Auditing and City Operation's Energy Management." City of Portage / IACT Northern Indiana Mayors' Roundtable. Portage, IN. March 2011.
- 11. Belcredi, K., KERAMIDA and Velazquez, O., Mayor of the City of Portage. "The City of Portage's Environmental Management System." City of Portage / IACT Northern Indiana Mayors' Roundtable. Portage, IN. March 2011.
- 12. Belcredi, K. "Sustainability and EHS Program Management." KERAMIDA Inc. / Taft Stettinius & Hollister LLP Environmental / Occupational Safety & Health Update. Cincinnati, OH. March 2011.

- 1. Griesemer, P. "3 REs." Keep Indianapolis Beautiful Monumental Affair 2010 Award Ceremony & Dinner. Indianapolis, IN. November 2010.
- 2. Griesemer, P. "3 REs." Monumental Affair Committee & Keep Indianapolis Beautiful AMA Charette. Indianapolis, IN. November 2010.
- 3. Belcredi, K. "Green and Clean: Block Grants and State Initiatives." Indiana Association of Cities and Towns 2010 IACT Annual Conference & Exhibition. Fort Wayne, IN. October 2010.
- 4. Schifo, J. "Sustainability and Renewable Energy (More than Solar and Wind)." Central Indiana Chapter of Indiana Society of Professional Engineers Chapter Meeting. Indianapolis, IN. August 2010.
- 5. Belcredi, K. and Jetmore-Vargas, A. "Green Business 101." Southwest Indiana Regional Sustainability Alliance Green Business 101 Workshop. Evansville, IN. June 2010.

- 6. Belcredi, K. "Municipal Sustainability Planning & Management Systems." Bingham McHale LLP Presentation & Lunch. Indianapolis, IN. June 2010.
- 7. Jetmore-Vargas, A. "Sustainability." KERAMIDA/Taft/IMA Sustainable Success in the New Regulatory Climate Workshop. Indianapolis, IN. May 2010.
- 8. Schifo, J. and Belcredi, K. "Sustainable Design." Indiana Society of Professional Engineers ISPE 73<sup>rd</sup> Annual Convention. Indianapolis, IN. May 2010.
- 9. Jetmore-Vargas, A. "Sustainability Key Issues and Funding Sources." KERAMIDA 2010 Day at the Park Workshop. Indianapolis, IN. May 2010.
- 10. Jetmore-Vargas, A. "Greening Your Business From Good Intentions to Great Results." Indiana Recycling Coalition 21st Annual Conference & Exhibition. Indianapolis, IN. May 2010.
- 11. Belcredi, K., KERAMIDA and Gabinet, M., Trane Co. "Building a Sustainability Management System from Your Existing EHS Management System." Manufacturers' Education Council 19<sup>th</sup> Annual Business & Industry's Sustainability & Environmental, Health and Safety Symposium. Cincinnati, OH. March 2010.
- 12. Schifo, J. "Climate Change Initiatives." AFS/NADCO CastExpo'10. Orlando, FL. March 2010.
- 13. Schifo, J. "How to Implement an Energy Conservation Program." AFS/NADCO CastExpo'10. Orlando, FL. March 2010.
- 14. Belcredi, K. "Energy & Sustainability Strategies." Water Environment Association of South Carolina 2010 South Carolina Environmental Conference. Myrtle Beach, SC. March 2010.
- 15. Gremos, A. "Clean Green: Sustainable Remedial Solutions for Land Revitalizations." University of Cincinnati, Cincinnati, OH. February 2010.
- 16. Belcredi, K. "NSSGA Sustainable Principles & KERAMIDA's FastTrack™ Program." IMAA 2010 Winter Workshops. Carmel, IN. February 2010.
- 17. Jetmore-Vargas, A. "Green Business 101." Greater Indianapolis Chamber of Commerce Green Street Institute Seminar. KERAMIDA Inc., Indianapolis, IN. January 2010.
- 18. Jetmore-Vargas, A. "The Who, What, When, Where, How and Why of Sustainability." KERAMIDA Inc. Sustainability Brownbag Workshop for Employees. Indianapolis, IN. January 2010.

- 1. Jetmore-Vargas, A., KERAMIDA, Tollin, H., Aon, Colangelo, R., National Brownfields Association, Keegan, R., Louisiana Recovery Authority, Garczynski, L., MDB, and Earley, D., City of Saginaw. "Funding Sustainability and Brownfields Redevelopment in the New Economy." Speaker for Educational Session. ICMA & EPA Brownfields 2009. New Orleans, LA. November 2009.
- Belcredi, K., KERAMIDA and Katt, K., Vorys, Sater, Seymour & Pease. "Choosing (and Defending) 'Green' Programs."
   Cincinnati Bar Association Environmental Law Committee Fall Environmental Law Seminar. Cincinnati, OH. October 2009.
- 3. Belcredi, K. "Sustainability and Energy Management Strategies." Water Environment Association of South Carolina WEASC Industrial Waste Workshop, Lexington, SC. September 2009.
- 4. Belcredi, K. "Green Economy, Green Jobs." Greater Indianapolis Chamber of Commerce 2009 HobNob and Policy Conference. Indianapolis, IN. September 2009.
- 5. Schifo, J. and Belcredi, K. "Global Warming Update." American Foundry Society 21st Environmental, Health & Safety Conference. Indianapolis, IN. August 2009.
- 6. Belcredi, K. and Jetmore-Vargas, A. "Building Management Programs with Green Elements." Northwestern Indiana Regional Planning Commission Towns and Small Cities Meeting & Reception. Portage, IN. July 2009.
- 7. Belcredi, K., KERAMIDA, Hall T., Baker & Daniels, and Tridico, K., Ice Miller. "Sustainability: Strategies and Success Faculty Panel." ICLEF Environmental Law Seminar. Indianapolis, IN. July 2009.
- 8. Belcredi, K. "Wind Power Panel Discussion." Purdue University Continuing Ed & Conferences WIndiana 2009. Indianapolis, IN. July 2009.

- 9. Belcredi, K. "Sustainability: Strategies and Success." Dubois County Environmental Managers Group Sustainability: Strategies and Success. Jasper, IN. July 2009.
- 10. Belcredi, K. "Sustainability: Strategies and Success." Ulmer & Berne LLP Sustainability Presentation/Webinar. Columbus, OH. May 2009.
- 11. Belcredi, K. "What is Sustainability?" Indiana Chapter of the Air & Waste Management Association Focus on Sustainability. Indianapolis, IN. April 2009.
- 12. Belcredi, K. "Environmental Management Systems: What Are They and Can My Company Benefit." KERAMIDA Inc. and Taft Stettinius & Hollister LLP Seminar: Reducing Environmental Compliance Costs. Cincinnati, OH. April 2009.
- 13. Keramida, V. "Sustainability Transforming Environmental Management to a Profit Center." KERAMIDA Inc. and Taft Stettinius & Hollister LLP Seminar: Reducing Environmental Compliance Costs. Cincinnati, OH. April 2009.
- 14. Schifo, J. "Global Warming Current Issues." American Foundry Society 113<sup>th</sup> Metalcasting Congress. Las Vegas, NV. April 2009.
- 15. Keramida, V., KERAMIDA and Italiano, M., Institute for Market Transformation to Sustainability. "Sustainability: Transforming Environmental Management to a Profit Center." Manufacturers' Education Council 18<sup>th</sup> Annual Business & Industry's Environmental Health & Safety Symposium. Cincinnati, OH. March 2009.
- 16. Schifo, J., KERAMIDA and Wylie, A., Environmental Engineer, Metal Technologies. "Growing Momentum for a Climate Change Initiative... Calculating Your Carbon Footprint." Manufacturers' Education Council 18<sup>th</sup> Annual Business & Industry's Environmental Health & Safety Symposium. Cincinnati, OH. March 2009.
- 17. Dubenetzky, P. "How to Prepare for the Inevitable Do You Know Your Carbon Footprint and Its Future Cost." IMA, Taft Stettinius & Hollister LLP, and KERAMIDA Inc. Up in the Air Workshop: Greenhouse Gas Regulations and Other New Air Rules Affecting Indiana Businesses. Indianapolis, IN. March 2009.
- 18. Schifo, J. "Global Warming from a Metalcasting Perspective." American Foundry Society AFS Southeastern Regional Conference. Birmingham, Alabama. February 2009.
- 19. Gremos, A. "Green Remediation: Sustainable Solutions for the Restoration of Environmentally Impaired Sites." KZF Design Green Remediation Presentation. Cincinnati, OH. January 2009.

- 1. Schifo, J. "Climate Change and the Metalcasting Industry." Central Illinois Chapters of the The Materials Information Society and the American Foundry Society Meeting. Peoria, Illinois. November 2008.
- 2. Schifo, J. "Climate Change and the Metalcasting Industry." Northeast Wisconsin Chapter of the AFS Meeting. Menasha, Wisconsin. October 2008.
- 3. Belcredi, K. "Management Systems EHS & Sustainability." KERAMIDA's Annual Traveling Workshop Series: Latest Environmental News. Indianapolis, IN, Cincinnati, OH, Dayton, OH, Fort Wayne, IN, South Bend, IN, Detroit, MI. September and October 2008.
- 4. Belcredi, K. "Carbon Footprints CO<sub>2</sub> & Future Mandatory Reporting." KERAMIDA's Annual Traveling Workshop Series: Latest Environmental News. Indianapolis, IN, Cincinnati, OH, Dayton, OH, Fort Wayne, IN, South Bend, IN, Detroit, MI. September and October 2008.
- 5. Belcredi, K. "Managing Waste Getting to Zero Landfill." KERAMIDA's Annual Traveling Workshop Series: Latest Environmental News. Indianapolis, IN, Cincinnati, OH, Dayton, OH, Fort Wayne, IN, South Bend, IN, Detroit, MI. September and October 2008.
- 6. Belcredi, K. "Green Initiatives Supply-side & Product-side." KERAMIDA's Annual Traveling Workshop Series: Latest Environmental News. Indianapolis, IN, Cincinnati, OH, Dayton, OH, Fort Wayne, IN, South Bend, IN, Detroit, MI. September and October 2008.
- 7. Zabonick, D. "LEED Certification." KERAMIDA's Annual Traveling Workshop Series: Latest Environmental News. Indianapolis, IN, Cincinnati, OH, Dayton, OH, Fort Wayne, IN, South Bend, IN, Detroit, MI. September and October 2008.
- 8. Schifo, J. "Emissions Inventories & Using the Correct Emission Factors." American Foundry Society Advanced Foundry Air Seminar. Atlanta, GA. September 2008.
- 9. Schifo, J. "Going Green in Metalcasting." American Foundry Society Foundry Executive Conference: Maximize Your Green Profit Potential. Incline Village, NV. September 2008.

- 10. Schifo, J., KERAMIDA and Ostrowski, R., Griffin Wheel Co. "CO<sub>2</sub> Emissions & Foundry Reporting Protocol." American Foundry Society 20<sup>th</sup> Environmental, Health & Safety Conference. St. Louis, MO. August 2008.
- 11. Schifo, J. "Assessing Your Foundry's GHG Impact." INCMA Workshop sponsored by KERAMIDA: Understanding and Preparing for Green House Gas Regulations. KERAMIDA Inc., Indianapolis, IN. August 2008.
- 12. Schifo, J. "General Overview of the Issues and Related Sciences." INCMA Workshop sponsored by KERAMIDA: Understanding and Preparing for Green House Gas Regulations. KERAMIDA Inc., Indianapolis, IN. August 2008.
- 13. Belcredi, K., Dubenetzky, P., and Wagner, M. "Climate Change Programs How Should I Plan for My Future." Panel Discussion. Manufacturers' Education Council 18th Annual Environment Permitting in Ohio Conference. Columbus, OH. July 2008.
- 14. Dubenetzky, P., KERAMIDA, Kolesar, A., Thompson Hine LLP, and Kenney, R., Ohio EPA. "Growing Movement for a Climate Change Initiative...How Best to Plan." Manufacturers' Education Council 18th Annual Environment Permitting in Ohio Conference. Columbus, OH. July 2008.
- 15. Schifo, J. "Metalcasting's Carbon Footprint Lawmakers are talking seriously about reducing greenhouse gases, but what does that mean for metalcasters?" Modern Casting Vol. 98, No.5. May 2008.
- 16. Schifo, J. "Sustainability and Global Warming Metalcasting Impact on GHG." American Foundry Society Casting Congress Meeting. St. Louis, MO. May 2008.
- 17. Belcredi, K. "Management Systems: Addressing EHS and Sustainability." KERAMIDA Workshop: Sustainable Day at the Races. Cincinnati, OH. May 2008.
- 18. Zabonick, D. "LEED Certifications The Concept of Green Buildings." KERAMIDA Workshop: Sustainable Day at the Races. Cincinnati, OH. May 2008.
- 19. Belcredi, K., Newport, L. and Hatfield, J. "Management Systems: Addressing EHS and Sustainability." KERAMIDA Workshop: Sustainable Day at the Park. Indianapolis, IN. April 2008.
- 20. Zabonick, D. "LEED Certifications The Concept of Green Buildings." KERAMIDA Workshop: Sustainable Day at the Park. Indianapolis, IN. April 2008.
- 21. Schifo, J. "Energy/Environment: Climate Change Legislation & It's Impact on Metalcasting." American Foundry Society 2008 Government Affairs Conference. Washington D.C. April 2008.
- 22. Dubenetzky, P. "Momentum for a Mandatory U.S. Climate Change Initiative." Manufacturers' Education Council Environmental Health & Safety Symposium. Cincinnati, OH. March 2008.
- 23. Keramida, V. "Sustainability Today: Market-Based Frontiers of the New International Environmental Movement." KERAMIDA Workshop for McWane Inc. Indianapolis, IN. March 2008.
- 24. Schifo, J. and Belcredi, K. "Metalcasting Environmental and Sustainability Update." Casting Industry Suppliers Association 90th Annual Conference. Tucson, AZ. March 2008.
- 25. Schifo, J. "Potential Impact of CO<sub>2</sub> Regulations on Metalcasting Facilities." GHG Adhoc Committee, American Foundry Society. March 2008.
- 26. Zabonick, D. "LEED Certifications The Concept of Green Building." KERAMIDA Workshop for Attorneys: Sustainability: Technical Aspects for Legal Consideration. Indianapolis, IN. February 2008.
- 27. Keramida, V. "Sustainability Today: Market-Based Frontiers of the New International Environmental Movement." KERAMIDA Workshop for Attorneys: Sustainability: Technical Aspects for Legal Consideration. Indianapolis, IN. February 2008.
- 28. Belcredi, K. "Sustainability Assessments." KERAMIDA Workshop for Attorneys: Sustainability: Technical Aspects for Legal Consideration. Indianapolis, IN. February 2008.
- 29. Dubenetzky, P. "Climate Change: Update on Legal Status and Impact on Clients." KERAMIDA Workshop for Attorneys: Sustainability: Technical Aspects for Legal Consideration. Indianapolis, IN. February 2008.
- 30. Schifo, J. "Concepts of Industrial Energy Use and Green Manufacturing." KERAMIDA Workshop for Attorneys: Sustainability: Technical Aspects for Legal Consideration. Indianapolis, IN. February 2008.
- 31. Dubenetzky, P. "Climate Change: Impact on EAF Steel Mills." Steel Dynamics Sustainability. Fort Wayne, IN. January 2008.

- 1. Schifo, J., KERAMIDA, Crandell, G., Technikon LLC, LaFay, V., S & B Industrial Minerals, and Sheya, S., Technikon LLC. "Carbon Monoxide and Carbon Dioxide Emission Variability in Metalcasting Pouring, Cooling, and Shakeout Operations." American Foundry Society Metal Casting Congress. November 2007.
- 2. Schifo, J. "Current Environmental Issues." American Foundry Society. Southwest, OH. November 2007.
- 3. Schifo, J., KERAMIDA, Crandell, G., Technikon LLC, LaFay, V., S & B Industrial Minerals, Sheya, S., Technikon LLC. "Carbon Monoxide and Carbon Dioxide Emission Variability in Metalcasting Pouring, Cooling, and Shakeout Operations." American Foundry Society Metal Casting Congress. November 2007.
- 4. Schifo, J. "What? Another Environmental Update?" American Foundry Society Saginaw Valley Chapter Past Chairman's Night. Frankenmuth, Ml. November 2007.
- 5. Schifo, J., KERAMIDA and Zimmerman, K., General Motors Corporation. "Foundries & Global Warming." American Foundry Society 19th Environmental Health & Safety Conference. Nashville, TN. October 2007.
- 6. Schifo, J., KERAMIDA and Crandell, G., Technikon LLC. "Pouring, Cooling, and Shakeout CO/CO<sub>2</sub> Emission Sources and Variability." American Foundry Society 19<sup>th</sup> Environmental, Health & Safety Conference. Nashville, TN. October 2007.
- 7. Dubenetzky, P. "Climate Change: Forthcoming Impact on Industry." KERAMIDA's Latest Environmental News Workshop. Lafayette, IN, Elkhart, IN, Columbus, IN, Evansville, IN, Cincinnati, OH, and Columbus, OH. September 2007.
- 8. Keramida, V. "History of Environmental Decision Making Understanding Business Goals and How They Affect Environmental Decision Making." Indiana Department of Environmental Management Conference. Indianapolis, IN. January 2007.